## **Teacher Evaluation: GOAL SETTING**

Tea	cher Name:	Building:		Date(s):	Teacher Evaluation	
WA	State Criterion: Circle/ highlight the cri	terion AND component	you are	e working on.	Summative	
_					Self- Reflection Observation Cycle	
1.	Centering instruction on high expect					
	1.1. Providing clear learning goals an	id scales	1.3.	Understanding students' in	nterests	
	(rubrics)			and backgrounds	. 6	
	1.2. Celebrating success		1.4.	Demonstrating value and underserved students	respect for typically	
2.	<b>Demonstrating effective teaching pr</b>	actices.				
	2.1. Interacting with new knowledge		2.5.	Probing incorrect answers	with typically	
	2.2. Organizing students to practice	and deepen		underserved students		
	knowledge	•	2.6.	Noticing when students ar	e not engaged	
	2.3. Organizing students for cognitiv	ely complex	2.7.	Using and applying acader	nic vocabulary	
	tasks			Evaluating effectiveness o		
	2.4. Asking questions of typically und	derserved		units		
	students					
3.	Recognizing individual student learn	ing needs and develo	oping s	trategies to address those	needs.	
	3.1. Effective scaffolding of informat	ion within	SG	3.1 Establish student grow	rth goal(s)	
	lessons		SG	3.2 Achievement of studer	it growth goal(s)	
	3.2. Planning and preparing for the r students	needs of all				
4.	Providing clear and intentional focus on subject matter content and curriculum.					
	4.1. Attention to established content	t standards	4.2.	Use of available resources	and technology	
	stering and managing a safe, positive learning environment.					
	5.1. Organizing the physical layout o		5.4.	Applying consequences fo	r lack of adherence to	
	5.2. Reviewing expectations to rules	and		rules and procedures		
	procedures			Acknowledging adherence		
	5.3. Demonstrating "withitness"		5.6.	Displaying objectivity and	control	
<b>c</b>	Using multiple student data elemen	ts to modify instructi	ion one	l improve student learning		
	6.1. Designing instruction aligned to			6.1 Establish student growt		
	6.2. Using multiple data elements	assessment		6.2 Achievement of student		
	6.3. Tracking student progress		30	o.z Acmevement of student	growth godi(s)	
	o.s. Tracking staucht progress					
7.	Communicating and collaborating w	nmunicating and collaborating with parents and the school community.				
	7.1. Promoting positive interactions			Promoting positive interact	tions about students	
	and parents – courses, programs			and parents – timeliness a		
	events					
Q	Exhibiting collaborative and collegia	l nractices focused o	n imnr	oving instructional practice	and student learning	
	8.1. Seeking mentorship for areas of	-	-	Monitoring progress relati	_	
	interest	need of	J. <del>4</del> .	growth and development		
	8.2. Promoting positive interactions	with colleagues	SG	8.1 Establish team student		
	8.3. Participating in district and scho	_	30	5.1 Locabilon team oracen	. g. om ar godi(5)	

## **Teacher Evaluation: GOAL SETTING**



**STUDENT GROWTH GOALS:** If you are on a FOCUSED Evaluation, you must write a minimum of one (1) Student Growth goal. If you are on the COMPREHENSIVE Evaluation, you must write a Student Growth goal <u>in each area</u>.

STUDENT GROWTH 3.1						
<b>S</b> pecific						
<b>M</b> easureable						
<b>A</b> ttainable						
<b>R</b> elevant						
<b>T</b> ime Bound						
STUDENT GROWTH 6.1						
<b>S</b> pecific						
<b>M</b> easureable						
<b>A</b> ttainable						
<b>R</b> elevant						
<b>T</b> ime Bound						
STUDENT GROWTH 8.1						
<b>S</b> pecific						
<b>M</b> easureable						
<b>A</b> ttainable						
<b>R</b> elevant						
<b>T</b> ime Bound						
ADDITIONAL GOAL STATEMENT: If you are on the Comprehensive Evaluation, you must write one (1) additional goal						
statement that may or may not be tied to Student Growth.						
Based on COMPONENT I will						
My ACTIONS w	vill be:	My EVIDENCES will be:				