

**NORTH CENTRAL EDUCATIONAL SERVICE DISTRICT
BOARD POLICY**

Policy No. 1420

EXECUTIVE OR CLOSED BOARD SESSIONS

EXECUTIVE SESSIONS

An executive session of the North Central Educational Service District (NCESD) Board of Directors (Board) may be conducted for one or more of the following purposes:

- 1) To consider the selection of a site or the acquisition of real estate by lease or purchase when public knowledge regarding such consideration would cause a likelihood of increased price.
- 2) To consider the minimum price at which real estate will be offered for sale or lease when public knowledge regarding such consideration would cause a likelihood of decreased price; however, the final action of selling or leasing public property shall be taken in a meeting open to the public.
- 3) To review negotiations on the performance of publicly-bid contracts when public knowledge regarding such consideration would cause a likelihood of increased costs.
- 4) To receive and evaluate complaints or charges brought against a Board member or staff member; however, upon the request of such Board member or staff member, a public hearing or a meeting open to the public shall be conducted upon such complaint or charge.
- 5) To evaluate the qualifications of an applicant for public employment or to review the performance of a staff member; however, discussion of salaries, wages, and other conditions of employment to be generally applied within the NCESD shall occur in a meeting open to the public, and when the Board elects to take the final action of hiring, setting the salary of an individual staff member or class of staff members, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.
- 6) Evaluate the qualifications of a candidate for appointment to the Board; however, any interview of such candidate and final action appointing a candidate to the Board shall be in a meeting open to the public.
- 7) To discuss with legal counsel representing the NCESD matters relating to NCESD enforcement actions, or litigation or potential litigation to which the NCESD, the Board, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the NCESD. Potential litigation means matters protected by attorney-client privilege related to litigation that has been specifically threatened; litigation that the district reasonably believes may be commenced; or the litigation or legal risks of a proposed action or current practice of the district, if public discussion is likely to result in an adverse or financial consequence to the NCESD.

Before convening into executive session, the NCESD Board Chair shall publicly announce the general purpose for excluding the public from the meeting place and the approximate time when

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the executive session is expected to be concluded. The executive session may be extended to a stated later time by announcement of the Board Chair.

CLOSED SESSIONS

The Open Public Meetings Act does not apply to certain Board activities, and public notice is not required prior to holding a closed session for collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement, or when the Board is planning or adopting the strategy or position to be taken during the course of collective bargaining, professional negotiations, or grievance or mediation proceedings, or for reviewing the proposals made in the negotiations or proceedings while in progress.

Reference:

RCW 42.30.030 Meetings declared open
and public
RCW 42.30.110 – Executive Sessions

Adopted by the Board: March 22, 2014. March 22, 2017