NORTH CENTRAL EDUCATIONAL SERVICE DISTRICT
BOARD POLICY

No. 5330

SICK LEAVE

The North Central Educational Service District (NCESD) Board of Directors (Board) shall provide all eligible employees sick leave days annually and establish an attendance incentive program as provided by law.

The Board directs the Superintendent to develop and implement procedures for sick leave eligibility, use, and accrual. The Superintendent shall also develop procedures for transferring sick leave balances to new NCESD employees from previous eligible employers, conversion of accumulated sick leave upon retirement or death; and an attendance incentive program.

Reference:
RCW 28A.310.240 Employee Leave Required
RCW 28A.310.240 (1) (f) Transfer of Sick leave
RCW 28A.310.490 – ESD employee attendance incentive program for unused sick leave
RCW 49.46.200 and 210 – Paid Sick Leave
RCW 49.12.270 Sick leave, time off – Care of family members
WAC 296-128-690 Reinstatement of Accrued Sick Leave Upon Rehire
WAC 392-136-015 Annual Conversion of Accumulated Sick Leave
WAC 392-136-020 Conversion of Sick Leave Upon Separation from district employment

Adopted: July 15, 1980
Revised: May 11, 1981
Revised: January 22, 1991
Revised: June 23, 1992
Revised: February 21, 1996
Revised: January 27, 1998
Revised: October 24, 2018