

# Job Opening Announcement & Job Description



## Speech Language Pathologist

**Supervisor:** Associate Director of Student Success and Learning and Director of Special Education

**Division:** Student Success and Learning  
**Location/Assignment:** Chelan, Douglas, Okanogan & Grant Counties

**Salary Range:** \$69,254.00 - \$78,355.00 - Level 1  
\$73,225.00 - \$82,847.00 - Level 2  
(191 day schedule - salary dependent on education and experience)

**Conditions of work:** 8 hours/day, 191 days per year  
*exempt position*

### GENERAL DESCRIPTION:

This position is a rare opportunity to join an exciting team. The regional Educational Service District 171 (ESD 171) is seeking a dynamic team player interested in making an impact in the lives of staff and students as a Speech Language Pathologist. The SLP will provide a full range of services to children ages 0-21. Responsibilities will include screening and assessment, designing treatment programs, providing direct therapy; and consulting with school staff, parents and outside agencies as appropriate; and function as a member of the multidisciplinary team to determine the child's eligibility for services, appropriate programming and on-going progress.

### Qualifications:

#### *Required Education and Experience:*

- Current Washington State Certificate or ability to attain.
- Experience working with children ages 0-21 years of age.
- Master's degree in Speech Pathology.
- Valid Washington State Driver's License.
- Prior experience working with diverse cultures.
- Ability to function independently and as a team member.
- Ability to effectively plan and organize service delivery.
- Demonstrates a high level of competence in written (computer) and oral communications.
- Experience in basic computer skills (word processing, e-mail, data entry).
- Current First Aid/CPR/AED certification.

#### *Preferred:*

- ASHA CCC's strongly preferred.
- Experience screening, assessing, designing treatment programs.
- Experience providing direct therapy and consulting with school staff, parents and outside agencies as appropriate.
- Experience functioning as a member of a multidisciplinary team to determine the child's eligibility for services, appropriate programming and on-going progress.
- Bilingual (English/Spanish) preferred.

### Timeline:

Position opens: January 4, 2019  
Position closes: January 17, 2019  
Screening & Interviews: As soon as possible  
Position begins: As soon as possible

**Note:** Employment contingent upon successful clearance of a Washington State Patrol, FBI fingerprint criminal history background check, and Sexual Misconduct background check.

NCESD is an Equal Opportunity Employer

## Responsibilities:

- Provide direct therapy services to eligible children including articulation, voice, fluency, possible feeding therapy and language therapy which emphasizes improved educational performance.
- Evaluate children who have been referred and determined to require a CD or birth to three assessments, including selecting appropriate instruments, administering tests, observations, and writing reports which state the evaluation findings, and provide for program recommendations.
- Participate as a member of the multidisciplinary team and/or Individual Family Service Plan Team and the individualized education committee contributing evaluation findings and collaborating on the child's program plan.
- Consult with parent, teachers, and other staff involved with the student regarding the child's program and any adaptations needed to facilitate improved performance in the classroom or at home.
- Maintain appropriate data on students to document current levels of performance and other pertinent information. Re-evaluate, as appropriate, and determine extent of progress and effectiveness of therapy.
- Serve as a liaison between the local school district and the NCESD.
- Establish the necessary caseloads, procedures and resources to manage the CD program for children, and work cooperatively to accomplish the goals of the LEA and/or Early Intervention Program.
- Adhere to the ethical standards and codes of the profession and to the established rules, regulations and laws governing communication disorders programs. Participate in activities that assist with professional development and evidence-based practices to enhance CDE and/or early intervention services.
- Perform other related duties as assigned.

## Professional Growth and Responsibilities:

Meets or exceeds performance expectations in the following areas:

- Competence
- Quality and Quantity of work
- Attitude
- Flexibility, Innovation and Initiative
- Cooperation with Supervisor/Director and peers
- Demonstrates & Supports Agency Values
  - Supports, implements, and abides by the NCESD and partnering agencies' policies, regulations, procedures and administrative directives; demonstrates loyalty to the NCESD and other administrators.
  - Supports and follows the policies and procedures of the agencies served.
  - Submits records, reports and assignments promptly and efficiently.
  - Deals with obstacles and constraints positively.
  - Demonstrates ability to adjust to and use new approaches in the performance of her/his duties.
  - Seeks and takes advantage of opportunities for professional growth.
- Demonstrates open, clear communication, a positive, caring attitude, and the ability to work with students, staff and parents.
- Assists in upholding and enforcing school rules, administrative regulations, and board policies and procedures.
- Maintains dress and appearance appropriate to a professional office setting.
- Works cooperatively with NCESD and school district staff to coordinate services and solutions for the assigned district.
- Assists with other responsibilities as assigned by the Associate Director of Student Success and Learning, Director of Special Education, Assistant Director of Special Education, Assistant Superintendent of Student Success and Learning or the Superintendent.
- A new employee is subject to a 180-day probationary period and must be evaluated prior to its end. If work is found to be unsatisfactory, the employee is subject to termination.

**Physical Demands:**

- Work is performed primarily in a classroom or home setting, however, travel is required to local school districts and for workshops and conferences.
- Sitting for extended periods of time may be required.
- Lifts and carries a maximum of 40 pounds.
- Adequate manual and finger dexterity, hearing, speech and vision are necessary to perform the essential functions of this position.

**Application Procedure:**

North Central ESD is accepting applications for this position on-line only. To access our on-line application please click the link below. **All completed packets must be submitted on-line.**

[Click here to apply](#)