

NORTH CENTRAL EDUCATIONAL SERVICE DISTRICT

Minutes of the April 24, 2019, ESD Board Regular Meeting

I. CALL TO ORDER

The ESD Board met at the ESD at 11:30 a.m. for lunch. Chair Larry MacGuffie called the meeting to order at 12:02 p.m. Present were Audrey Bessonette, Susan Albert, and Marcia Henkle by phone. Staff present included Superintendent Michelle Price; Assistant Superintendent Linda McKay; Executive Directors Trisha Shock and Suzanne Reister; and Executive Assistant Eldene Wall.

Larry asked if there were any additions or changes to the agenda. Additions: Approval for hiring Ryan Stieve and Andrew Robinett, Teachers of the Visually Impaired, was added to the agenda. Approval of the Board Evaluation was also moved to the front of the meeting.

**** It was moved by Marcia Henkle and seconded by Susan Albert to approve additions/changes to the agenda. Motion carried.**

**** It was moved by Susan Albert and seconded by Audrey Bessonette to approve the updated Board evaluation. Motion carried.**

II. CONSENT AGENDA

**** It was moved by Susan Albert and seconded by Audrey Bessonette to approve the Consent Agenda. Motion carried.**

A. Approval of Minutes

Approved the minutes of the March 27, 2019, Board meeting.

B. Approval of Vouchers and Payroll

Approved April vouchers and payroll as presented.

The following vouchers are audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment. In addition, April payroll is \$935,779.31.

General Expense Fund

- March Month-End Warrant Numbers 801130217 through 801130339 totaling \$262,576.71.
- February Comp Tax Sales Wire Transfer 201800057 totaling \$98.06.

- March Co-op Month-End Warrant Number 801130217 through 801130339 totaling \$42,742.33.
- April Mid-Month Warrant Number 801130344 through 801130449 totaling \$29,362.14.
- April Co-op Mid-Month Warrant Number 801130450 through 801130456 totaling \$174,933.19.
- March Comp Tax Wire Transfer 201800063 totaling \$71.10.

April Payroll amount was \$935,779.31.

C. Approval of Financial Reports

D. Personnel

New Hires

- *Tanner Warkentin, Accounting Assistant Intern, effective May 15, 2019*
- *Heidi Krumland, School Psychologist, effective September 1, 2019*
- *Heather Kelly, School Psychologist, effective September 1, 2019*
- *Shana Anders, Physical Therapist, effective September 1, 2019*
- *Ryan Stieve, Teacher of the Visually Impaired, effective September 2019*
- *Andrew Robinett, TVI, effective September 2019*

Resignations/Retirement

- *Janette Bumgarner, effective May 10, 2019*
- *Kevin Risdon, effective June 30, 2019*
- *Kristi DeLozier, effective April 19, 2019*
- *Sharon Bolton, effective June 7, 2019*
- *Eldene Wall, effective June 30, 2019*

E. Approval of Travel

- *Cynthia Valdez to New Orleans, LA, May 1-4, 2019, to attend the NASME Conference*

F. Surplus Items

III. AESD REPORT

A. AESD Executive Board meeting

Larry reviewed Marcia's notes from the AESD Executive Board meeting held April 13 during the AESD Conference. Michelle shared that school safety legislation passed yesterday. The AESD Executive Team pulled in Assistant Superintendents and CFO to interview candidates, and they should have an announcement in the next two weeks. They are negotiating with the candidate now and working on finalizing the budget.

B. AESD Conference Highlights

Comments:

- Audrey shared she really enjoyed the keynote speakers and she loved traveling there with Trisha and Marcia. She met a lot of new people. It was good to see all nine ESDs come together.
- Linda enjoyed sitting down and looking at the AESD Strategic Plan and notes that were made, and what we can do in our organization. She liked the keynotes and the dinner at the museum and got some ideas for when we host.
- Larry read Marcia's comments about the conference. He shared the conference was totally inspirational, with powerful speakers. The message about assistance of Sherpas in climbing Mt. Everest really impacted him. The inclusion of nine Olympic circles was meaningful, indicating strength. A new word came from Joan Wade, AESA Executive Director – "coopertition."

C. ESD 50th Anniversary Celebration

Larry shared details about the special ESD 50th Anniversary reception at the State Capitol, including the music group that played in the background. The ceremony was very nice – Lt. Gov. Habib, who is blind, was very knowledgeable about ESDs, and also talked about his background/experience in public schools and Special Ed. The Governor's Chief of Staff read the proclamation. Senator Brad Hawkins, former NCESD Board member, stopped by and gave kudos to ESDs. ESDs are imbedded in partnerships in Olympia, showing the importance of trust. Michelle loved that former superintendents Rich McBride and Gene Sharratt could join us. Eldene, who helped Gene Sharratt plan and prepare for the event, shared her pleasure that everyone seemed to enjoy their time there, making the time spent very worthwhile.

IV. STAFF REPORTS

A. Educational Services

Linda reported:

- OSSI school improvement is in the process of approving and collaborating around the CSA agreement. They will be receiving additional funding to support different areas of education.
- The Cabinet is attending Improvement Science meetings, learning how to look at a system and see how well different aspects work. They are learning not to jump ahead to "solutionitis." Chelan and Quincy staff attended a summit in San Francisco and they are looking forward to rolling that work into our region.
- Network meeting with OSPI and regional math coordinators. She met with OSPI Assistant Superintendents in content areas, the last meeting of the year.

B. Administrative Services

Trisha described her latest activities, including

- An influx of schools needing help.
- Staff turnover – Janette Bumgarner is going to Othello.
- We are getting calls from lots of districts outside of our region for help and we are making an impact throughout the state.
- The NCESD audit is almost finished and the exit conference can be scheduled soon.
- WASBO Conference – she will be taking over as President and will be installed May at the WASBO Conference, which is May 8 -10
- Superintendent John Welsh invited her to be on the interview committee for their position opening at PSESD. She is excited to participate.

C. HR/Workers Comp and Crisis Co-op

Suzanne shared her department's highlights:

- Crisis side of house – lots of new hires, and interviews are coming up. Alissa Parker is coming in June, as well as Dr. Scott Poland who specializes in bullying and mental health and predicts what could happen in schools, funded by OSPI.
- Meetings completed with Workers Comp and Unemployment Executive Committees. Each committee is composed of a strong group of superintendents who are committed to this committee work. Workers Comp is an \$8 to \$10 million pool. An actuary was here for pretty intense meetings. She showed slides that were shared with them the committees. Impressive data was shared showing improvement in safety measures
- Training video

D. Technology Services

Pete Reported:

- The third annual STEM Summit is coming up August 13-15, and they are hoping to have 350 teachers involved. It includes lots of computer science. It is a good place for teachers to earn a lot of clock hours, trying to hit the window before they head back to school.
- Computer Science activity in our region has taken the front seat, and they are hoping to get funding from the state. They have funding from Microsoft for the TEALS program, zooming into the classrooms in North Central Washington. The Computer Science leadership team met today.
- Career Connect is tied in with connecting high schoolers with computer science.
- The landscape of Higher Ed is continually changing. Four-year degrees are needed in some areas, and some areas degrees are not necessary. It is critical to provide several options.
- Pete got to attend a special Ed Tech conference in California and was so glad for the opportunity. It includes matching up investors with cutting edge software.
- The GWATA Flywheel Conference also matches investors up with new software.
- Facilities – The 4th floor has been dismantled.

V. OLD BUSINESS

A. Facilities Update

Michelle shared that we are scheduled to open bids on May 2 at 4 p.m., coming up next Thursday. Six companies plan to file for a bid, which will be more competitive. By the end of the week we should have this floor ready for work.

B. Friend of Children/Board of the Year dinner May 9, 6:30 p.m.

Several Board members are planning to attend the May 9 Friend of Children/Board of the Year award dinner. Friend of Children applications were forwarded to Audrey and Marcia for review. They met to review applications, and felt we should award to all four candidates. We are disappointed not to have a board nomination this year, but Michelle explained this has been a challenging year for many boards.

C. Excellence Banquets

Michelle shared a schedule of Excellence Banquets, including:

- Wednesday April 17 Douglas County Banquet at Eastmont Jr. High (Ed attended)
- Tuesday, April 23 Chelan County Banquet at the Wenatchee Center (Susan, Marcia and Audrey attended)
- Wednesday, April 24 Okanogan County Banquet at Bridgeport High School
- Tuesday, April 30 Grant County Banquet at Big Bend Community College (Larry and Mary attending), with 160 registered, a huge increase with the addition of Moses Lake School District.

Michelle reported Barb Nuxoll has been doing a great job of coordinating the dinners. PlanMember Services representatives have been attending and donating a gift basket for a drawing to present to one of the award winners.

D. Board self-evaluation

Marcia had asked the Board to make changes on the self-evaluation document, which was approved earlier in the meeting.

E. Superintendents Evaluation

August Retreat Date will be set at the next meeting. Same day as Board meeting is fine with everyone.

F. Accreditation Update

Accreditation is coming up in May. Mary and Susan are going to Olympia. Harlan and Marcia are going to Spokane. Michelle is proud of our board members for participating.

IV. NEW BUSINESS

A. WSSDA Regional 7 Meeting at Eastmont Jr. High

Michelle, Marcia, Trisha and Larry are scheduled to attend the WSSDA Regional meeting at Eastmont, on May 15, 5:30 p.m., and possibly Trisha. Michelle shared that Tim Garchow is launching a new training model. Please let Eldene know if you can attend.

B. Owners Summit

There wasn't time to complete the Strategic Planning meeting at the April SAC meeting, so they will continue prior to the May 16 SAC/WASA Award Luncheon. The session went very well, and they will get feedback from principals. Our staff will participate in action steps at the August Staff Retreat. Superintendents enjoyed the process. It will be brought back for approval in September.

V. SUPERINTENDENT/BOARD REPORTS/COMMUNICATION

A. The latest of "Michelle's Moments"

Michelle's highlighted:

- Improvement science;
- Linda's work with AWSP to plan principal support work, Scott Seaman from AWSP was here to talk about realignment. It will be beneficial to our ESD to have that partnership, as well partnership with the WASA development team.
- Legislative update: It is a guessing game whether legislature will get out on time or not. A few things impactful for us – discretionary funding for Career Connected Learning from the Governor. He has hired an Executive Director for Career Connect WA. Washington STEM would like Career Connect Learning to include competitive grants. Others would like to see money going out to ESDs to develop. We already have the Apple STEM Network. Regional Safety Centers. It is intended to be two positions for mental health, school safety and prevention. We do some of that work with crisis centers and we need more resources to tell our story and get the word out there. Mike Dingle is getting districts to work together on a common safety plan. SEBB and special levies are still important topics, as well as career pathways for our regional students. Funding at the federal level is uncertain. Michelle met with 16 legislators last week. She was there to promote HB 2096 out of the House for delay of SEBB for ESDs. Any research about competitive grants vs. a system like ESDs? Not at this time.
- Credit to Rep. Ybarra who worked on removing some barriers for testing. Rep. Mike Steele also had one that will help with teacher shortage. There is good representation from our area.
- Early Learning Convening – Early Learning Collaborative, based out of United Way, connected to Chamber of Commerce; also "Our Valley, Our Future" to learn what different agencies are doing in the area of Early Childhood. Gene Sharratt helped facilitate a full house. There was a good turnout from Wenatchee – EPIC, ECEAP,

DSHS, and other agencies. Unfortunately, there is a feeling of competition and uncertainty about who is taking the lead. Steve Maher will take the lead at another meeting to see if we can find common ground. Our B-3 group from ESD is fortunately not part of the competition.

Contracts will be discussed at our next meeting, perhaps held earlier in the day (9:30 or 10 a.m.) in order for staff to attend the Improvement Science meeting in Spokane.

The meeting adjourned at 1:31 p.m.

Board Chairperson

Board Secretary