



# SPOTLIGHT ON Safety Services

## Workers' Compensation Safety Incentive Program

During the 2017-2018 school year we piloted our first ever "Safety Incentive Program" through our Workers' Compensation Program. Districts who successfully completed the voluntary program were eligible to receive a partial rebate of a portion of their work comp premiums at the end of the fiscal year. The components of the program for this first year were a focus on our highest frequency of claims as well as a compliance component.

- SLIP, TRIP AND FALLS - (highest frequency of incidents)
- Safety Committees - (compliance)

Workers' Comp Loss Control Specialists, along with district staff, conducted 3 building walk-through assessments between October and June to identify and correct slip, trip and fall hazards. At the end of the program districts achieving an 85% or above during these audits were eligible for the incentive. Our intent is that districts will use the incentive dollars for "safety purposes" within their districts. For example, two districts have indicated they are considering putting their rebate towards the purchase of an additional AED, while others have mentioned using the rebate to purchase step stools, ladders or fall protection equipment while others are planning to use it for safety-related repairs etc.

This program was highly successful, and we are extremely excited to announce the Executive Committee approved continuing the Safety Incentive Program during the 2018-2019 school year.

## Crisis Management Co-op

Crisis and Safety events are very disruptive and come with high legal liabilities. They are going to happen, and because each event is unique, it can be hard for the education system to respond in the expert way we would like. As we begin our third year of the Crisis Management Co-op we continue to build upon this program to meet our district's needs. As a member of this program you have access to many services including but not limited to:

- Assistance with developing your Emergency Response Plan
- Emergency drill planning, executing and debriefing
- Unannounced intruder procedure/ protocol audits
- Assistance establishing and building collaborative relationships with local first responders and conversations focusing on emergency responses plans and drills
- We are expanding this program during the 2018-2019 school year with the addition of Threat Assessment training.

For more information, or to learn how your district can participate, contact: **Suzanne Reister** | 509.667.7100 | [suzanner@ncesd.org](mailto:suzanner@ncesd.org)

# TED<sup>x</sup> Wenatchee

**x = independently organized TED event**

## Ted<sup>x</sup> Returns

TedX is returning to North Central Washington and will focus on education. Slated for February 20 and hosted at Wenatchee Valley College, ED events are TEDx events where educators, students, administrators and others gather to discuss the future of education. ED events give people in educational communities an opportunity to spark discussion on the future of education, and share those ideas with the global community.

TEDx is a program of local, self-organized events that bring people together to share a TED-like experience. At the TEDxWenatchee event, TEDTalks video and live speakers will combine to spark deep discussion and connection in a small group.

Organizers are currently soliciting presenter submissions. Researched-based ideas are welcome as well as emerging talents in performing arts. If you have a topic you'd like to share, get your application in soon. The deadline is September 21.

More at [www.tedxwenatcheevalley.org/2019-tedxwenatcheed-presenter-submission](http://www.tedxwenatcheevalley.org/2019-tedxwenatcheed-presenter-submission)



**NORTH CENTRAL  
EDUCATION  
FOUNDATION**

## Attention Teachers!

Now is the time to apply for the 2018 Teacher Classroom Grants. This year two new grant categories are available - Financial Literacy and National Board Support. Made possible by the North Central Education Foundation, visit [ncesd.org/about-us/north-central-education-foundation/grants/](http://ncesd.org/about-us/north-central-education-foundation/grants/) to apply.

Dear Teachers,

We just wanted you to know how much we love and appreciate you! Thank you for everything you do for our children.

Sincerely,  
Your NCESD team

*The mission of the North Central Educational Service District is to provide leadership and quality service in advocating for innovative educational programs for the children and communities we serve. To learn more, visit [www.ncesd.org](http://www.ncesd.org)*



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