THE CORE OF OUR WORK

NCESD Board Work Plan 2017-18 "Lead~Serve~Support" Convening*Informing*Providing Tools																"Promises Made…Promises Kept"				
	Mar-17	April	May	June	July	Retreat	August	September	October	November	December	Retreat	Jan-18	February	March	April	May	June	July	Retreat
Action Steps							Relationship	Relationships & Comm	Relationships & Leadership	Relationships & Advocacy			Relationships & Enreprenural	Relationships & Comm	Relationships & Leadership	Relationships & Advocacy	Relationships & Enreprenural			
Strategic Planning	Owner's Summit	Owner's Summit Followup				Review Strategic Planning Action Steps						Review Strategic Planning Action Steps			2018 Owner's Summit& followup	2018 Owner's Summit Followup				Review Strategic Planning Action Steps
Board Retreat						Board Retreat	Retreat Followup					Board Retreat	Retreat Followup							Board Retreat
Supt Goal Setting				Review Supt-Board Goals		Supt. Board Goal Setting						Supt. Board Goal Setting-review								Supt. Board Goal Setting
Supt/Board Pulse Check					Pulse Check		Exec team discussion	Supt/Board Chair and Vice Chair Pulse Check		Supt/Board Chair and Vice Chair Pulse Check				Supt/Board Chair and Vice Chair Pulse Check			Supt/Board Chair and Vice Chair Pulse Check			
Supt Evaluation						Review Supt Evaluation Criteria-retreat						Review Supt Evaluation Criteria-retreat	Mid-year Eval Worksheet distributed	Mid-year Eval feedback		Begin Prep of Supt Evaluation Document		Completed Evaluation presented to Supt.		
Address Supt Contract														Review Contract extension				Review and Approve Supt compensation		
Board Evaluation				Review Eval document		Review Eval process at retreat						Review Eval process at retreat			Individ Board evals to Cathy Larry		Board Eval reviewed ID Top 3			Board PD Plan Updated to reflect evals
Board Self-Eval				Review Board member Eval document		Review Eval process at retreat						Review Eval process at retreat			Individ Board evals to Cathy Larry		Ind Board Eval Completed			Board PD Plan Updated to reflect evals
Policy Review	Final Adoption 1000 series	First Reading 2000 series	Second reading 2000 Series				First Reading 3000 series	Second Reading 3000 series												
Conference Opportunities		AESD Conf	Assess WSSDA Attendees Registration					Preview AESA and WSSDA Conf w Cabinet	WSSDA Annual Conf Law Conf	AESA Annual Conference-San Antonio		Debrief AESA Conf w Cabinet at Retreat	Debrief WSSDA Law Conf w Cabinet		State AESD Conference	State Conf Roundtable Debrief w Cabinet				
Board Succession Leadership Officers						Review Board Succession and Vacancies						Review Board Succession and Vacancies								
Board Reorganization										Board Officers Elected										
Building Project		Analysis	Recommendation																	

		April	May	June	July	Retreat	August	September	October	November	December	Retreat	Jan-18	February	March	April	May	June	July	Retreat
Annual Banquets		Excellence Banquets							Foundation Teacher Grants						Excellence Banquets					
Recognition and Celebration			Board of the Year Friend of Children								Board Holiday Dinner						Board of the Year Friend of Children			
Board Prof Develop																				
Legal Issues			Public Record										Legal Issues	Legal Issues	Legal Issues	Legal Issues	Legal Issues			
Technology			Apps Security	Advanced Tech tools			Social Media	Social Media	Social Media	Social Media										
Financial		Fiduciary	Forecasting	Auditing																
Teaching and Learning			T&L Trends	Evaluation																
Human Resources		Recognition	Hiring Retention	Compensation (confirmed)					Compensation				Law Conf Followup							
Mission Vision Beliefs				Review Mission Vision Beliefs Rich and Michelle		Review Mission Vision Beliefs											Review Mission Vision Beliefs			
Board Work Plan	Present Draft	Review Draft Plan		"Our Shop Talk" The Road Ahead ~ Thought Leadership ~ Walk Beside ~ Leadership Support		Review and Modify Plan	Adopt Board Work Plan													Board PD Plan Updated to reflect evals
Gathering Data Evidence	Owner's Survey and Summit	Regional Board Meeting						WSSDA Fall Regional Board Meeting					WSSDA Leg Conference		Owner's Survey and Summit	WSSDA spring Regional Board Meeting				
Regional Board Mtgs		Cascade SD						tbd								tbd				
Communications							Board to Board- **Michelle Intro**	Review communications plan			Board to Board- **SP Initiatives**					Board to Board- **Accreditation**				
New Board member Orientation						New board member orientation							New board member orientation update							
AESD Accreditation			Accreditation Panels Spokane and Olympia													Accreditation Panels Spokane and Olympia	Accreditation Panels Spokane and Olympia			
ESD Budget			Draft Budget to Board of Directors	SAC Exec Budget Approval													Draft Budget to Board of Directors	SAC Exec Budget Approval		
Audit Exit Conference		Identify Attendees	ESD Exit Conference																	

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Updated Org Charts							Updated for Board				Updated for Board							Updated for Board		
AESD Exec Board Rpt				Exec Board Report		Legislative review process		Exec Board Rpt			Exec Board Rpt			Exec Board Rpt		Exec Board Rpt		Exec Board Rpt		
Website Updated																				
ESD Foundation									Board liasion											