New Version! Welcome to eVAL 2.0



Coming Down the Home Stretch ...

Using eVAL for Summative Evaluation

The Principal's (Evaluator's) Guide to Summative Scoring and Generating the Final Evaluation Report

This guide includes two sections on the summative evaluation process:

one for evaluators who have packaged evidence throughout the evaluation process, and ...



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SUMMATIVE EVALUATION FOR PRINCIPALS WHO HAVE <u>NOT</u> PACKAGED EVIDENCE

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Background Scenario:

For the example used in this part of the tutorial, the follow actions have taken place:

- The teacher is on a focused evaluation plan (C3).
- The District Administrator of eVAL has selected settings that allow the evaluator to over-ride the district settings for reports.
- In addition, the following has taken place:

Self-Assessment:

• The teacher has completed a self-assessment and shared it with the evaluating principal.

Student Growth Goal (SGG):

- The teacher has responded to the SGG prompt (C3).
- The teacher has written a SGG for C3.
- The principal has scored the SGG and has signed off on it.
- The teacher has submitted artifacts that <hopefully> provide evidence of achieving the goal.
- The principal has packaged** the teacher's SGG evidence.

Observations:

- The principal has conducted two observations, and has scripted the activity.
- The principal has collected* evidence from each observation.
- The principal has packaged** the evidence.
- The principal has not scored the evidence.
- The principal has not scored the observation.
- The principal has marked each observation as complete.



- * Collecting evidence = connecting the evidence to a component in the district's instructional framework. AKA "coding."
- ** Packaging evidence = aligning the evidence to language in the rubric. (Packaging evidence does not require an evaluator to "score" the evidence on the score bar. Rather, it is simply aligning the evidence to the appropriate language in the rubric, and will benefit the evaluator later on when it comes time to score the observation or criteria.)
 To provide summative scores of a teacher's evidence, follow these steps:

Sharing Draft Data with the Teacher

Using the menu on the left, select the teacher from the drop-down menu, and then click **Summative Evaluation**.

- 1. Please note of the distinction between the meaning of the term **DRAFT** and **FINAL**.
- 2. Read the information on the entire page about the summative evaluation workflow within the eVAL tool.

Overview	Focused: C3 Teacher A
Final report status: DRAFT Once you have meet all the requirements, and have completed your final review, you a receipt and optional response. When the report is in Draft, the evaluator can choose to sections, prior to sending the report. Once the report is sent, the Evidence/Scoring, Mid teacher. To see the status of the tasks necessary to prepare the report, see the Final Re	are ready to send the official report to the teacher for final o share the Evidence/Scoring and/or Mid-year Reports d-year Reports and Final Report sections will be visible to the eport section.
Overview Evidence/Scoring Mid-Year Reports End of Year Conference Final Report Final Report Final Report Final Report Final Report	All changes saved Share Sections during Draft
Final Report Submission Overview	
If you wish to share the DRAFT data in the Evidence/Scoring tab or the Mid-Year Report tab, click on the button on the right called Share Sections During Draft. A notification window will appear, most likely alerting you that sharing has not yet been activated. IF this is the case, click on the green Setup Sharing button.	All changes saved Share Sections during Draft Sharing Sections during Draft Sharing is not yet active. When you click the "Setup Sharing" botton, you will be able to configure the sharing options. r evalue Close Setup Sharing
A dialog box will be displayed, allowing you to select the sections (tabs) that have the data you wish to share. To share the data, click in the small space to the left of the red No button, and the No will change to a Yes to indicate that the data in that section will be shared with the teacher. When you have made your selections, click on the green Save Options button.	Share Evidence/Scoring Section No Share Mid-year Reports Section Yes Cancel Save Options
Back on the Overview page, the button will now indicate that the selected data has been shared with the teacher.	Sections Shared during Draft

Scoring the Criteria Evidence

- 1. Click on the tab called Final Report at the top.
- 2. If there is anything that is keeping the summative evaluation report from being finalized, it will be displayed in the table that appears in the blue section. In the case below, there is a missing Criteria score for C3 for a teacher on a focused plan. To address this, go to the **Evidence/Scoring** tab, and continue with these instructions. (If there are no issues listed in this table that need to be resolved, skip ahead to Page 15 of this tutorial to learn to generate the final summative report.)

9	Final report Once you I and option sending th status of t	rt status: DRAFT have meet all the requi nal response. When the ie report. Once the rep he tasks necessary to p	irements, and have com e report is in Draft, the e ort is sent, the Evidence orepare the report, see	npleted your evaluator car e/Scoring, Mi the Final Rep	final review, y a choose to sha d-year Reports port section.	ou are ready to are the Evidence and Final Repo	send the e/Scoring ort section	official report to the and/or Mid-year Rep is will be visible to th	e teache ports se he teach	r for final receipt ctions, prior to er. To see the
0)verview	Evidence/Scoring	Mid-Year Reports	End of Year	Conference	Final Report	1	All changes saved	🚣 Sec	tions Shared during Draft
2								Show Report Se	ettings	Create Draft PDF
\mathbf{k}	Before the report can be sent to the teacher, the following issues must be resolved either by supplying the missing information or entering an override option.							verride option.		
	Issue				Details		Section			
	Missing Criter	ria Scores			C3		Evidence/	Scoring		

To continue from the example above, the **Evidence/Scoring** tab has been selected. Notice that in the **Rubric Navigator**, the green **Evidence** button is selected, and that numbers appear under the columns entitled **Collected** and **Packaged**.

Evidence/Scoring	Mid-Year Reports	End of Year Conference	Final Report	All	changes saved	Send F	inal Report
Recogniz Ga and dev	zing individual stu	ident learning needs to address those	C3 Uns Bas Pro Dis	Rubri	Show Observat	on Inclu Perform	ide List
needs.	100			Evid	ence Only	Collected	Packaged
Statement of Perform	mance nt of performance provid	ded by the evaluating principal		G	Recognizing individual student learning needs and developing strategies to address those needs.	12	8
				1b	Demonstrating Knowledge of Students	5	5
Show Rubric?				3e	Demonstrating Flexibility and Responsiveness	5	3
1b - Demonst	rating Knowledge	e of Students		SG 3.1	Establish Student Growth Goal(s)	1	
				SG 3.2	Achievement of Student Grow Goal(s)	th 1	
3e - Demonsti	rating Flexibility a	and Responsiveness					

To drill down and get even more information about the evidence that has been collected and aligned to the rubric, follow these steps:

- 1. Click on the green **Performance** button in the **Rubric Navigator**.
- 2. A black score appears for each component that was scored before the principal signed off on the SGG goal.
- 3. If evidence has been packaged (aligned to the language in the rubric, but not necessarily scored), those packages will be noted and quantified with small gray circles on the proficiency levels. The numerals in those circles indicate the number of times evidence for that component has been aligned to that proficiency level.
- 4. A summary of evidence package alignments will be displayed on the score bar.



If you want more information about the evidence that has been packaged (aligned to the language in the rubric), click on the component in the **Rubric Navigator**, and scroll down the page to view the details.

Rubri	Navigator Evidence	Perform	mance
🛛 Evide	nce Only	Collected	Packaged
СЗ	Recognizing individual student learning needs and developing strategies to address those needs.	12	8
1b	Demonstrating Knowledge of Students	5	5
3e	Demonstrating Flexibility and Responsiveness	5	3
5G 3.1	Establish Student Growth Goal(s)	1	
SG 3.2	Achievement of Student Growth Goal(s)	1	

Please Note: Once a component has been selected, the evidence that has been aligned to it can be scores, but this is not required. Each piece of evidence will be listed and described individually in the **Packaged Evidence** section (further down the page).

Package	d Evidence
Source	e: Observation (Obs 2016-2017.2) Created: Mar 29, 2017 Obs. not included in report: not selected for inclusion
	Rubric Statement
Р	Teacher understands the active nature of student learning and attains information about levels of development for groups of students.
Тур Cor	ne: Observation Notes Created: Mar 29, 2017

An orange notification that indicates that this evidence is not included in the (mid-year or final) report will tell you why. If it's because it has not been selected for inclusion, click on the button above the **Rubric Navigator** that enables you to **show** or **hide** the list of observations, and follow the instructions directly below. Otherwise, skip to the next page of this tutorial.

	Show Observa	tion Incl	ude Li
Rubric	Navigator Evidence	Perform	nance
Evide	ence Only	Collected	Package
СЗ	Recognizing individual student learning needs and developing strategies to address those needs.	12	8
1b	Demonstrating Knowledge of Students	5	5
3e	Demonstrating Flexibility and Responsiveness	5	3
SG 3.1	Establish Student Growth Goal(s)	1	
SG 3.2	Achievement of Student Growth Goal(s)	1	

A new area of the workspace will appear. Insert a checkmark by each observation you wish to include in your report. Then hide the list of observations, if you wish.

bservations to	Include in Report					
Include	Complete	Status	Observation Date	Evaluator	Observation ID	Observation Title
	Yes	Locked/Sealed	Mar 27, 2017	Principal A	Obs 2016-2017.1	Obs 2016-2017.1
	Yes	Locked/Sealed	Mar 30, 2017	Principal A	Obs 2016-2017.2	Obs 2016-2017.2

If the orange notification (discussed at the top of this page) indicates that the observation has not been marked **complete**, go to that Observation's module, send the **Observation Report** to the teacher if needed, and then mark it as **complete**.

Now ... it's time to assign a Criteria score in the Evidence/Scoring tab.

- 1. Click on the state's Criteria that appears at the top of the table in the Rubric Navigator.
- 2. It is recommended that you also activate the green Performance button at the top of the Rubric Navigator.
- 3. After reviewing the packaged and scored evidence in the **Rubric Navigator** and/or on the page, assign a score for that Criteria in the **Score Bar.**



Repeat the instructions on Pages 5 through 8 of this tutorial for each criteria that needs a score.

For the example used on Pages 5 through 8, a teacher on a focused plan (C3) was used. Here is how the principal scored the Criteria and components for C3 in the Evidence/Scoring tab for that teacher's summative evaluation.

Rubric	: Navigator ence Only	Evidence	Performance			
С3	Recognizing individu learning needs and c strategies to address needs.	al student leveloping ; those	U B, P, D			
1b	Demonstrating Know Students	U B ₃ P ₂ D				
Зе	Demonstrating Flexil Responsiveness	oility and				
SG 3.1	Establish Student Gr Goal(s)	owth	UBPD			
SG 3.2	Achievement of Student Growth UBPD Goal(s)					

Please Note:

It is not required that you score each component in order to generate a <mid-year or final> summative report. However, you **must** score the state's Criteria.

To generate and send the final summative report to the teacher for their review and comment (but not for their approval), please see Pages 15-16 of this tutorial.

To see the sample final report...

that was generated as a result of this collection of scores (and specifically, the Criteria Score) please see **Appendix A** on Page 17 of this tutorial.

Background Scenario:

For the example used in this part of the tutorial, the follow actions have taken place:

- The teacher is on a focused evaluation plan (C3).
- The District Administrator of eVAL has selected settings that allow the evaluator to over-ride the district settings for reports.
- In addition, the following has taken place:

Self-Assessment:

• The teacher has completed a self-assessment and shared it with the evaluating principal.

Student Growth Goal (SGG):

- The teacher has responded to the SGG prompt (C3).
- The teacher has written a SGG for C3.
- The principal has scored (but not packaged**) the SGG goal, and has signed off on it.
- The teacher has submitted artifacts that <hopefully> provide evidence of achieving the goal.
- The principal has not packaged** or scored the teacher's SGG evidence.

Observations:

- The principal has conducted two observations, and has scripted the activity.
- The principal has collected* evidence from each observation.
- The principal has not packaged** or scored the evidence.
- The principal has not scored the observation.
- The principal has marked each observation as complete.

GLOSSARY

- * Collecting evidence = connecting the evidence to a component in the district's instructional framework. AKA "coding."
- ** Packaging evidence = aligning the evidence to language in the rubric. (Packaging evidence <u>does not</u> require an evaluator to "score" the evidence on the score bar. Rather, it is simply aligning the evidence to the appropriate language in the rubric, and will benefit the evaluator later on when it comes time to score the observation or criteria.)

Sharing Draft Data with the Teacher

Using the menu on the left, select the teacher from the drop-down menu, and then click **Summative Evaluation**.

- 1. Please note of the distinction between the meaning of the term **DRAFT** and **FINAL**.
- 2. Read the information on the entire page about the summative evaluation workflow within the eVAL tool.

Overview	Focused: C3 Teacher A
Final report status: DRAFT Once you have meet all the requirements, and have completed your final review, you a receipt and optional response. When the report is in Draft, the evaluator can choose to sections, prior to sending the report. Once the report is sent, the Evidence/Scoring, Mic teacher. To see the status of the tasks necessary to prepare the report, see the Final Re	are ready to send the official report to the teacher for final o share the Evidence/Scoring and/or Mid-year Reports d-year Reports and Final Report sections will be visible to the eport section.
Overview Evidence/Scoring Mid-Year Reports End of Year Conference Final Report	All changes saved 🐁 Share Sections during Draft
Final Report Submission Overview	
If you wish to share the DRAFT data in the Evidence/Scoring tab or the Mid-Year Report tab, click on the button on the right called Share Sections During Draft. A notification window will appear, most likely alerting you that sharing has not yet been activated. IF this is the case, click on the green Setup Sharing button.	All changes saved Share Sections during Draft Sharing Sections during Draft Sharing is not yet active. When you click the "Setup Sharing" Outfon, you will be able to configure the sharing options. r evalue Close Setup Sharing
A dialog box will be displayed, allowing you to select the sections (tabs) that have the data you wish to share. To share the data, click in the small space to the left of the red No button, and the No will change to a Yes to indicate that the data in that section will be shared with the teacher. When you have made your selections, click on the green Save Options button.	Share Evidence/Section No Share Mid-year Reports Section Yes Cancel Save Options
Back on the Overview page, the button will now indicate that the selected data has been shared with the teacher.	Sections Shared during Draft

Scoring the Criteria Evidence

- 1. Click on the tab called **Final Report** at the top.
- 2. If there is anything that is keeping the summative evaluation report from being finalized, it will be displayed in the table that appears in the blue section. In the case below, there is a missing Criteria score for C3 for a teacher on a focused plan. To address this, go to the **Evidence/Scoring** tab, and continue with these instructions. (If there are no issues listed in this table that need to be resolved, skip ahead to Page 15 of this tutorial to learn to generate the final summative report.)

 Final report status: DRAFT Once you have meet all the requirements, and have completed y and optional response. When the report is in Draft, the evaluator sending the report. Once the report is sent, the Evidence/Scoring status of the tasks necessary to prepare the report, see the Final 	our final review, you are ready to r can choose to share the Eviden r, Mid-year Reports and Final Rep Report section.	o send the official report to the teacher for final receipt ce/Scoring and/or Mid-year Reports sections, prior to port sections will be visible to the teacher. To see the					
Overview Evidence/Scoring Mid-Year Reports End of Y	Year Conference Final Repor	All changes saved Sections Shared during Draft					
Before the report can be sent to the teacher, the following issues must	t be resolved either by supplying t	Show Report Settings Create Draft PDF					
Issue Details Section Missing Criteria Scores C3 Evidence/Scoring							

To continue from the example above, the **Evidence/Scoring** tab has been selected. Notice that in the **Rubric Navigator**, the green **Evidence** button is selected, and the numbers appear under the column entitled **Collected**, but not under **Packaged**.

Evidence/Scoring Mid-Year Reports End of Year Conference Final Report			All changes saved 🏾 🏝 Share	Send Final Rep
			🌣 Stow Observa	tion Indude List
Recognizing individual student learning needs and developing strategies to address those needs.	Pro Dis	Rubric	Navigator Evidence	Performance
tatement of Performance		Evide	ence Only	Collected Packaged
This is the statement of performance provided by the evaluating principal.		сз	Recognizing individual student learning needs and developing strategies to address those needs	12 5.
	h	1b	Demonstrating Knowledge of Students	4
Show Rubric?		3e	Demonstrating Flexibility and Responsiveness	3
b - Demonstrating Knowledge of Students		SG 3.1	Establish Student Growth Goal(s)	3
		SG 3.2	Achievement of Student Growth Goal(s)	2

To drill down and get even more information about the evidence that has been collected and aligned to the rubric, follow these steps:

- 1. Click on the green **Performance** button in the **Rubric Navigator**.
- 2. A black score appears for each component that was scored before the principal signed off on the SGG goal.
- 3. No evidence has been packaged (aligned to the language in the rubric) or scored, so black scores for those components will not be noted.
- 4. Nothing will be displayed on the score bar.



If you want more information about the evidence that has been collected (connected to a component in the instructional framework), click on the component in the **Rubric Navigator**, and view the details to the left of the **Rubric Navigator**. At this point, you may wish to score each component, as well as the main Criteria (in the case below, that would be C3).

Rubrio	Navigator	Evidence	Performance	
🗆 Evide	ence Only			Please I
C3	Recognizing individual student l needs and developing strategies address those needs.	earning s to	UBPD	Once a compon has bee
1b	Demonstrating Knowledge of St	tudents	UBPD	selected can also
3e	Demonstrating Flexibility and Responsiveness		UBPD	scored of the score bar.
SG 3.1	Establish Student Growth Goal(s)	UBPD	
SG 3.2	Achievement of Student Growth	n Goal(s)	UBPD	

Each piece of collected evidence will be listed in the **Collected Evidence** section (further down the page).

Collected Evidence
Hide Evidence Filters Vidence you have already included in packages
Below is all of the evidence collected for this rubric component and not yet included in an evidence package. To start the process of creating an Evidence Package, click each evidence item you want to include in the package and you will be guided through the process. Click here for more information on how to package evidence.
Type: Observation Notes Created: Mar 30, 2017 Source: Observation: Obs 2010-2017.1 Content: The teacher did this.

An orange notification that indicates that this evidence is not included in the (mid-year or final) report will tell you why. If it's because it has not been selected for inclusion, click on the button above the **Rubric Navigator** that enables you to **show** or **hide** the list of observations, and follow the instructions directly below. Otherwise, skip to the next page of this tutorial.

		Show 🗘	Observa	tion Include Li
Rubric	Navigator	E	vidence	Performance
Evide	ence Only			
C3	Recognizing ind learning needs strategies to ac needs.	dividual str and devel ldress tho	udent loping se	UBPD
1b	Demonstrating Students	; Knowledg	ge of	UBPD
3e	Demonstrating Responsivenes	; Flexibility s	and	UBPD
SG 3.1	Establish Stude	ent Growth	n Goal(s)	UBPD
SG 3.2	Achievement o Goal(s)	f Student	Growth	UBPD

A new area of the workspace will appear. Insert a checkmark by each observation you wish to include in your report. Then hide the list of observations, if you wish.

						Hide Observation Inclu
servations to	Include in Report					
Include	omplete	Status	Observation Date	Fvaluator	Observation ID	Observation Title
	Yes	Locked/Sealed	Mar 30, 2017	Principal A	Obs 2016-2017.1	Obs 2016-2017.1
	Yes	Locked/Sealed	Mar 31, 2017	Principal A	Obs 2016-2017.2	Obs 2016-2017.2

If the orange notification (discussed at the top of this page) indicates that the observation has not been marked **complete**, go to that Observation's module, send the **Observation Report** to the teacher if needed, and then mark it as **complete**. Then you'll be able to return to this web page and include the data from the observation in the report you are preparing.

Now ... it's time to assign a Criteria score in the Evidence/Scoring tab.

- 1. Click on the state's Criteria that appears at the top of the table in the Rubric Navigator.
- 2. It is recommended that you also activate the green Performance button at the top of the Rubric Navigator.
- 3. After reviewing the collected evidence in the **Rubric Navigator** and/or on the page, assign a score for that Criteria in the **Score Bar.**



Repeat the instructions on Pages 11 through 14 of this tutorial for each criteria that needs a score.

For the example used on Pages 11 through 14, a teacher on a focused plan (C3) was used. Here is how the principal scored the Criteria (but not the components) for C3 in the Evidence/Scoring tab for that teacher's summative evaluation.

Rubri	c Navigator	Evidence	Performance
сз	Recognizing individua learning needs and de strategies to address needs.	l student eveloping those	UBPD
1b	Demonstrating Knowl Students	edge of	UBPD
3e	Demonstrating Flexibi Responsiveness	ility and	UBPD
SG 3.1	Establish Student Gro	wth Goal(s)	UBPD
SG 3.2	Achievement of Stude Goal(s)	ent Growth	UBPD

Please Note:

As you can see, it is not required that you score each component in order to generate a <mid-year or final> summative report. However, you **must** score the state's Criteria.

To generate and send the final summative repot to the teacher for their review and comment (but not for their approval), please see Pages 15-16 of this tutorial.

To see the sample final report...

that was generated as a result of this collection of scores, and specifically, the Criteria Score, please see **Appendix B** on Page 23 of this tutorial.

Generating and Sharing the Final, Official Summative Evaluation Report with the Teacher

Refer to the work flow diagram and information on the Overview tab in eVAL's Summative Evaluation section.

When there are no lingering issues to resolve and the principal has made all final revisions, click on the **Final Report** tab.

- 1. A message will appear at the top of the large blue area, indicating that the report is ready to send to the teacher for their final review and optional comments. (The principal is NOT sending it to the teacher for their approval.)
- 2. Select your **Override Options** if desired.
- 3. To see more report options, click on the Show Report Settings button. (See the following page for more info.)
- 4. Send the **Final Report** to the teacher for their review and optional comments on the report.

Override Options (option	al):	1 The report is	ready to send to the tead	3 show	v Report Settings Create Draft PDF
Drop to Paper: I will us	se a paper process for sigr	nature and submission (an electr	ronic copy showing it was "dropped to paper"	' will be automatically generat	ed as well)
Bypass Receipt: Creat	e and complete the officia	l report without sending the rep	ort to the teacher for their receipt and option Send Final Report to Teacher	nal response.	
1 Current Year Evaluation Cyc	eVa Battle Teacher A cle: Focused: C3	Al Final Report Ground SD 2016 - 2017 A, Battle Ground SD School 1	Evaluator: Principal A		
Proposed Evaluation Cycle f	for Next Year: N/A		Teacher: Teacher A		
Report Date: Apr 9, 2017 Observations					The summative evaluation score is automatically calculated from
Observation Date	Evaluator	Observation ID	Observation Title		the scores you
Apr 10, 2017	Principal A	Obs 2016-2017.1	Obs 2016-2017.1	/	assigned to each
Apr 12, 2017	Principal A	Obs 2016-2017.2	Obs 2016-2017.2		Evidence/Scoring
					tab.
Crite	eria Score	Fir	nal Score		
PR	RO (3/4)		PRO		

If you selected #3 on the previous page, a new section of the screen will appear where you can change the settings for your report. You can either **use the default settings** ... or ... if your District Administrator has granted evaluators the option of over-riding the district settings ... you can select the green **Override Default Settings.** Then make your selections.

Select	Option	Descripti	on					
	Collected Evidence	Evidence	Evidence that has been gathered and connected to a component in the district's framework.					
	Packaged Evidence	One or m	One or more pieces of evidence that has been aligned to the language in the district's rubric.					
	Signature Block	Signature	block at bottom of the report					
	Observation Score Summa	ry Observati	on Score Summary					
Observation Reports Observation Reports								
	Observation Reports	Observati	on Reports					
Observ	Observation Reports vations to Include in Report	Observati Status	on Reports Observation Date	Evaluator	Observation ID	Observation Titl		
Observ	Observation Reports vations to Include in Report ulude Complete Yes	Observati Status Locked/Sealed	Observation Date Mar 27, 2017	Evaluator Principal A	Observation ID Obs 2016-2017.1	Observation Titl Obs 2016-2017.1		

You can select the observations you wish to include in the report you are generating, if they have been marked as **complete** in their own individual **Observation** modules.

For more information:

Refer to the work flow diagram and information on the **Overview** tab in eVAL's **Summative Evaluation** section.



APPENDIX A

Sample Summative Evaluation Report

featuring packaged evidence

eVal Final Report (Preview)

Battle Ground SD 2016 - 2017

Teacher A , Battle Ground SD School 1

Printed from the system before the evaluation process was completed; use for informational purposes only.

Current Year Evaluation Cycle: Focused: C3 Proposed Evaluation Cycle for Next Year: N/A Report Date: Mar 29, 2017

Evaluator: Principal A

Teacher: Teacher A

Observations

Observation Date	Evaluator	Observation ID	Observation Title
Mar 27, 2017	Principal A	Obs 2016-2017.1	Obs 2016-2017.1
Mar 30, 2017	Principal A	Obs 2016-2017.2	Obs 2016-2017.2

Criteria Score	Final Score
BAS (2/4)	BAS

STATE SUMMARY VIEW

C3	Recognizing individual student learning needs and developing strategies to address those needs.	U	В	Ρ	D
1b	Demonstrating Knowledge of Students	U	В	Р	D
3e	Demonstrating Flexibility and Responsiveness	U	В	Р	D
SG 3.1	Establish Student Growth Goal(s)	U	В	Р	D
SG 3.2	Achievement of Student Growth Goal(s)	U	В	Р	D
Statem	ent of Performance				

This is the statement of performance provided by the evaluating principal.

DETAILED COLLECTED/PACKAGED EVIDENCE

C3 - Recognizing individual student learning needs and developing strategies to address those needs.

1b - Demonstrating Knowledge of Students

Collected Evidence

Type: Observation NotesCreated: Mar 29, 2017Source: Observation: Obs 2016-2017.1Content: The teacher did this

Type: Observation NotesCreated: Mar 29, 2017Source: Observation: Obs 2016-2017.1Content: did that

Type: Observation NotesCreated: Mar 29, 2017Source: Observation: Obs 2016-2017.1Content: this happened

Type: Observation Notes Created: Mar 29, 2017 Source: Observation: Obs 2016-2017.2 Content: This is what happened

Type: Observation Notes Created: Mar 29, 2017 Source: Observation: Obs 2016-2017.2 Content: teacher did something

Packaged Evidence

Source	e: Observation (Obs 2016-2017.1) Created: Mar 29, 2017
В	Rubric Statement Teacher indicates the importance of under- standing how students learn and the students' backgrounds, cultures, skills, language proficiency, interests, and special needs, and attains this knowledge about the class as a whole.
Typ	e: Observation Notes Created: Mar 29, 2017
Con	tent: this happened
Typ	e: Observation Notes Created: Mar 29, 2017
Con	tent: The teacher did this

U	В	Ρ	D	
U	В	Р	D	

Source: Observation (Obs 2016-2017.1) Created: Mar 29, 2017

Rubric Statement

The teacher also purposefully seeks knowledge from several sources of students' backgrounds, cultures, skills, language proficiency, interests, and special needs and attains this knowledge about groups of students.

Type: Observation Notes Created: Mar 29, 2017

Content: did that

Ρ

В

Ρ

Source: Observation (Obs 2016-2017.2) Created: Mar 29, 2017

Rubric Statement

Teacher indicates the importance of under- standing how students learn and the students' backgrounds, cultures, skills, language proficiency, interests, and special needs, and attains this knowledge about the class as a whole.

Type: Observation Notes Created: Mar 29, 2017

Content: This is what happened

Source: Observation (Obs 2016-2017.2) Created: Mar 29, 2017

Rubric Statement

Teacher understands the active nature of student learning and attains information about levels of development for groups of students.

Type: Observation Notes Created: Mar 29, 2017

Content: teacher did something

3e - Demonstrating Flexibility and Responsiveness

U B P D

Collected Evidence

Type: Observation NotesCreated: Mar 29, 2017Source: Observation: Obs 2016-2017.1Content: did that.

Type: Observation Notes Created: Mar 29, 2017 Source: Observation: Obs 2016-2017.1 Content: did this

Type: Observation Notes Created: Mar 29, 2017 Source: Observation: Obs 2016-2017.1 Content: that happened

Type: Observation NotesCreated: Mar 29, 2017Source: Observation: Obs 2016-2017.2Content: this happened

Type: Observation Notes Created: Mar 29, 2017 Source: Observation: Obs 2016-2017.2 Content: students do this

Packaged Evidence

Source: Observation (Obs 2016-2017.1) Created: Mar 29, 2017		
Ρ	Rubric Statement Teacher promotes the successful learning of all students, making minor adjustments as needed to instruction plans and accommodating student questions, needs, and interests.	
Тур Con	e: Observation Notes Created: Mar 29, 2017	
Typ Con	ne: Observation Notes Created: Mar 29, 2017 Intent: did that.	

Source: Observation (Obs 2016-2017.1) Created: Mar 29, 2017

Rubric Statement

Teacher attempts to modify the lesson when needed and to respond to student questions and interests, with moderate success.

Type: Observation Notes Created: Mar 29, 2017

Content: that happened

SG 3.1 - Establish Student Growth Goal(s)



Collected Evidence

В

 Type: Artifact
 Created:
 Mar 29, 2017
 Title:
 Baseline Data - ESL Writing
 Created by:
 Teacher A

 File:
 Artifact - SGG - Pre ESL Writing Data.pdf
 File:
 Artifact - SGG - Pre ESL Writing Data.pdf

SG 3.2 - Achievement of Student Growth Goal(s)

U B	Р	D
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Collected Evidence

Type: ArtifactCreated: Mar 29, 2017Title: Post-Data - ESL WritingCreated by: Teacher AFile: Artifact - SGG - Post ESL Writing Data.pdf

FINAL REPORT SIGNATURES

Evaluator Signature:		Date:	
Teacher Signature:		Date:	

APPENDIX B

Sample Summative Evaluation Report

featuring evidence that has <u>**not**</u> been packaged

eVal Final Report (Preview)

Battle Ground SD 2016 - 2017

Teacher A , Battle Ground SD School 1

Printed from the system before the evaluation process was completed; use for informational purposes only.

Current Year Evaluation Cycle: Focused: C3 Proposed Evaluation Cycle for Next Year: N/A Report Date: Mar 30, 2017

Evaluator: Principal A

Teacher: Teacher A

Observations

Observation Date	Evaluator	Observation ID	Observation Title
Mar 30, 2017	Principal A	Obs 2016-2017.1	Obs 2016-2017.1
Mar 31, 2017	Principal A	Obs 2016-2017.2	Obs 2016-2017.2

Criteria Score	Final Score
PRO (3/4)	PRO

STATE SUMMARY VIEW

C3	Recognizing individual student learning needs and developing strategies to address those needs.	U	В	Ρ	D
1b	Demonstrating Knowledge of Students	U	В	Р	D
3e	Demonstrating Flexibility and Responsiveness	U	В	Р	D
SG 3.1	Establish Student Growth Goal(s)	U	В	Р	D
SG 3.2	3.2 Achievement of Student Growth Goal(s)		В	Р	D
Statement of Performance					

This is the statement of performance provided by the evaluating principal.

DETAILED COLLECTED/PACKAGED EVIDENCE

C3 - Recognizing individual student learning needs and developing strategies to address those needs.

1b - Demonstrating Knowledge of Students

Collected Evidence

Type: Observation NotesCreated: Mar 30, 2017Source: Observation: Obs 2016-2017.1Content: The teacher did this.

Type: Observation NotesCreated: Mar 30, 2017Source: Observation: Obs 2016-2017.1Content: Then this happened.

Type: Observation Notes Created: Mar 30, 2017 Source: Observation: Obs 2016-2017.2 Content: First this happened.

Type: Observation Notes **Created:** Mar 30, 2017 **Source:** Observation: Obs 2016-2017.2 **Content:** And the teacher responded by doing this.

3e - Demonstrating Flexibility and Responsiveness

Collected Evidence

Type: Observation NotesCreated: Mar 30, 2017Source: Observation: Obs 2016-2017.1Content: The teacher responded in this way.

Type: Observation Notes Created: Mar 30, 2017 Source: Observation: Obs 2016-2017.2 Content: Then that happened.

Type: Observation NotesCreated: Mar 30, 2017Source: Observation: Obs 2016-2017.2Content: Then the teacher did this.

SG 3.1 - Establish Student Growth Goal(s)

Collected Evidence	
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Type: Artifact Created: Mar 30, 2017 Title: Baseline data for ESL Students Created by: Teacher A File: Artifact - SGG - Pre ESL Writing Data.pdf

U B P D

U	В	Ρ	D
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Type: Student Growth Goal Created: Mar 30, 2017 Source: Student Growth Goals This is my goal statement for achievement among my ESL students in my classes.				
Type: Student Growth Goal Prompt Created: Mar 30, 2017 Source: Student Growth Goals What does your student data show about the student achievement of ESL students in your class(es)? (C3) My data shows this.				
SG 3.2 - Achievement of Student Growth Goal(s) Collected Evidence	U B P D			
Type: Artifact Created: Mar 30, 2017 Title: Achvmt Data for ESL Students Created by: Teacher File: Artifact - SGG - Post ESL Writing Data.pdf	er A			
Type: Artifact Created: Mar 30, 2017 Title: Post ESL Student Achvmnt. Data Created by: Teac File: Artifact - SGG - Post ESL Writing Data.pdf	cher A			

FINAL REPORT SIGNATURES

Evaluator Signature:	 Date:
Teacher Signature:	 Date: