



Annual Report

RELEASED MARCH, 2019



Letter from the Superintendent

Dear Friends of North Central Educational Service District,

50 years ago the Washington Legislature demonstrated a commitment to equity by establishing Educational Service Districts.

It is with great pride that the team of professionals at North Central Educational Service District embraces the opportunities and responsibilities with which we are blessed. We provide a wide array of programs, services and support to 29 public school districts in North Central Washington. As one of Washington's nine ESDs, our mission is to provide leadership and quality service in advocating for innovative educational programs for the children and communities we serve. We promote and support educational excellence through the provision of essential, cooperative services to schools, learning communities and valued partners. Our commitments include:

Communications

Create and lead better intentional communications, sharing high leverage strategies being employed for equity across our region and supported with the integration of technology.

Advocacy

Help define equity driven systems of support that facilitate students to be healthy, safe, engaged, challenged, and supported by qualified caring adults.

Leadership

Supporting and facilitating transformative equity driven leadership development through a network of high functioning administrative professional learning communities.

Relationships

Listen, understand the needs, and provide customized quality service and value for the districts we serve.

We take very seriously both our opportunities and responsibilities to help schools, districts and partners serve the most valuable resource on earth - our children. Our highly professional staff is here to serve.

With Great Pride,



Dr. Michelle Price
SUPERINTENDENT

Mission

The mission of the North Central Educational Service District (NCESD) is to provide leadership and quality service in advocating for innovative educational programs for the children and communities we serve.

This is achieved through four fundamental areas of focus:

Communication

- We develop and distribute information and resources to appropriate audiences
- We promote communication and dialogue between and among ESD's, school districts, governmental agencies, organizations, and the general public for the purpose of enhancing programs for families and children

Advocacy

- We advocate collaborative partnerships with all audiences involved in the welfare and service of students
- We educate and advocate elected officials, public and private organizations, and the public regarding common interests in order to promote the effectiveness of our District

Leadership

- We are a proactive leader in developing and initiating new programs for local school districts
- We provide leadership to school districts, agencies and communities by assisting in education reform activities and programs
- We provide and model best practices in all services delivered to school districts, agencies, and communities

Relationships

- We establish and maintain open lines of communication with audiences interested in education
- We foster positive working relationships between and among the NCESD, school districts, governmental agencies, private organizations, and the public regarding the mission and operation of the NCESD
- We implement and evaluate an on-going public education and public relations program that educates audiences about NCESD operations

Meet the Board

The NCESD Board of Directors is comprised of seven individuals who are elected by local school board members in each of our 29 client school districts. Each brings a wealth of background and experience in both the private and public sector to their work on the NCESD Board.



DISTRICT 4 REPRESENTATIVE

Larry MacGuffie, Chair

Larry MacGuffie is the Vice-Chair of the Board, recently retired from Canfield and Associates in Ephrata. Before that, he served 31 years as a classroom teacher, school psychologist, director of special services, director of Columbia Basin Alternative High School and superintendent of Ephrata School District before his retirement in 1997. Larry represents Ephrata, Quincy, Soap Lake, Warden, and Wilson Creek School Districts as District #4 Representative.



DISTRICT 1 REPRESENTATIVE

Harlan Warner

Harlan Warner, Director District #1 Representative, is Chair of the North Central ESD Board. He is the retired manager of Okanogan County Public Utility District. He represents Okanogan, Omak, Oroville, and Tonasket School Districts. Harlan has served on the ESD Board for nearly 29 years.



DISTRICT 2 REPRESENTATIVE

Audrey Bessonette

Audrey Bessonette was recently appointed to fill the NCESD Board District 2 position. Audrey was recently promoted to commercial banking team leader of the Chelan-Douglas Commercial Banking Group. A Cashmere native, Audrey joined Peoples Bank in 2004 and holds a Bachelor of Arts from Central Washington University where she studied business administration.



DISTRICT 3 REPRESENTATIVE

Ed Daling

Ed Daling is retired from owning and operating the Waterville Family Grocery. Ed represents Brewster, Bridgeport, Coulee-Hartline, Grand Coulee Dam, Mansfield, Nespelem, Orondo, Palisades, Pateros, Methow Valley, and Waterville School Districts. Ed has served on the ESD Board for over 25 years.

Meet the Board (continued)



DISTRICT 5 REPRESENTATIVE

Mary Kunkle

Mary Kunkle, who serves as the District 5 Representative, is retired from Grant County PUD in Ephrata, where she served as Treasurer. Mary represents Moses Lake School District. She has served on the ESD Board over 20 years.



DISTRICT 6 REPRESENTATIVE

Marcia Henkle

Marcia Henkle serves as NCESD District 6 and AESD/Legislative Representative. Marcia represents Eastmont School District and the southern portion of the Wenatchee School District. She recently retired from her position as regional director of the WA State Employment Security Department, which administers Employment Security Departments' employment and training programs in WorkSource offices in NCW. Marcia was raised in Douglas County on a wheat ranch. She has taught high school and community college, including Wenatchee Valley College, and also operated Trend College in East Wenatchee.

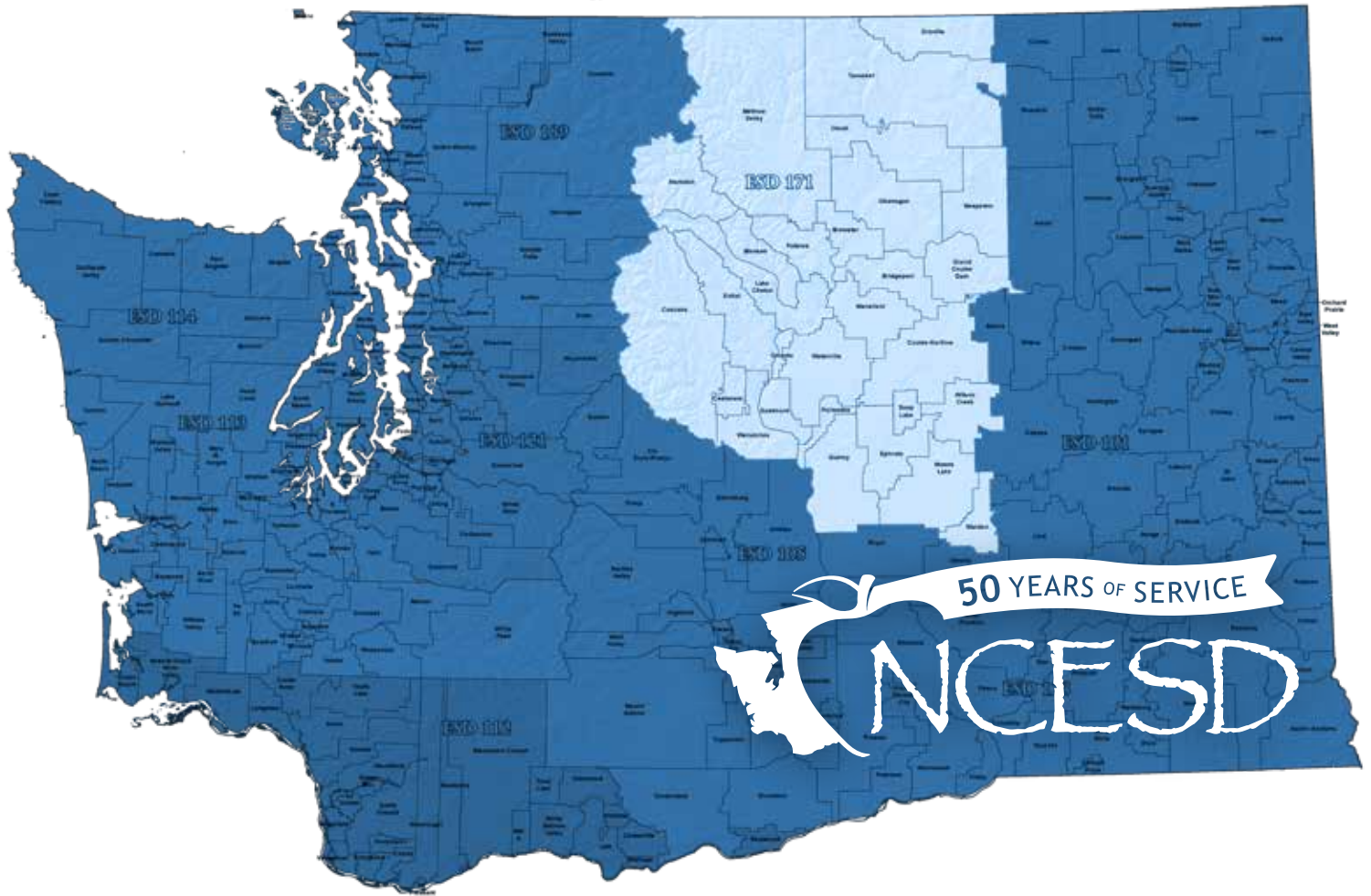


DISTRICT 7 REPRESENTATIVE

Susan Albert

Susan Albert was elected to serve as NCESD District 7 Representative and began her service in January 2018. This position represents the northern portion of the Wenatchee School District. She retired from her 42-year educational career in 2015 where she served as teacher, administrator, professor and principal. Susan remains involved in a variety of volunteer activities.

"There is an atmosphere of success that allows students to positively contribute what they've learned outside of school."



History of ESDs

Supporting Washington's Schools and Communities Since 1969

This year, the statewide system of Educational Service Districts celebrates 50 years of service. In 1969, ESDs were formed when individual County Superintendent of School offices were consolidated and reorganized to reduce duplication, equalize educational opportunities, and provide a more effective reporting and accountability system to the state legislature.

In Washington, there are nine ESDs which link local public and private schools with one another and with state and national resources. ESD Cooperatives and programs enhance educational opportunities because they realize significant savings, allowing districts to send more dollars directly to the classroom and provide special services that might otherwise be unavailable to their regions.



Our Region

The NCESD area includes 12,600 square miles or approximately 20% of the geographical area of the state. The NCESD serves 29 school districts in this region, which includes Chelan, Douglas, Grant and Okanogan counties. These districts serve over 40,000 students or 4% of the state's kindergarten through grade 12 enrollment. They vary in size from Wenatchee and Moses Lake with over 8,500 students to Stehekin with 15 students.

"The Quincy School District places a high value on relationships with the NCESD staff. The NCESD provides instructional coaches to support teachers. They offer professional development for our business services department and regularly consult with us to improve our Human Resources department. In addition, the NCESD has provided staffing in hard-to-fill positions such as Psychologists and Occupational Therapists. We know we can call the NCESD at any time and they will bend over backwards to find us support, even if it means reaching out beyond services they offer."

JOHN BOYD, SUPERINTENDENT OF QUINCY SCHOOL DISTRICT

ENROLLMENT

48,029 *total enrollment*



51%
male (24,481)



49%
female (23,548)



8%
migrant (3,960)



59%
*free & reduced lunch
(28,463)*

TEACHER EDUCATION

22,416
*hours teachers invested in
professional development*

COUNTY	MASTER'S DEGREE	BACHELOR'S DEGREE
Chelan	679	308
Douglas	353	161
Grant	885	516
Okanogon	436	182

FUNDING

The NCESD is funded through a variety of sources, including Washington State core funding. For every dollar contributed, \$30 of value is returned to the 29 communities served in North Central Washington. In 2018-2019, \$582,498 is allocated from the State and \$17,713,020 of services are provided.

\$17,173,110 *total revenues*

Local Sources	\$1,058,670.34
Core Funding	\$582,498.27
Cooperative Programs	\$2,221,288.74

State Sources	\$1,754,526.45
Federal Resources	\$2,238,925.38
Other Programs	\$9,317,201.45



A three-dimensional alliance of partners seeded at the confluence of the Wenatchee and Columbia rivers

The North Central Region, spanning from Moses Lake to Okanogan, is home to growing information technology, healthcare, K-12 education, agriculture and construction. Twenty-four school districts in the North Central Region are partners in the Apple STEM Network. The Network's business, education, and community partners are working to close credential attainment gaps, especially for rural communities, students of color, and students from low-income families. They aim to increase the number of local students who become technology, education, healthcare, and trade professionals, which have 1,161 annual projected openings combined over the next five years.

By 2030, Washington STEM and our statewide partners aim to triple the number of students of color, students from low-income and rural families, and young women who are on track to earn high-demand credentials and enter family-sustaining careers in the state.

The NCESD is an active participant in this initiative.

"Our opportunities prepare us for real-world experiences while also helping us pay it forward to our communities, school, staff and students."

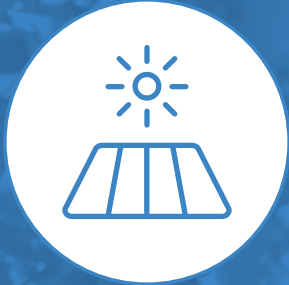
ALLY M, SENIOR AT WATERVILLE HS



Programs

Read on to learn more about a few of the programs offered at NCESD.





Migrant Education Program

Ensuring migrant students reach challenging academic standards

The North Central Washington region is known for its world-class agricultural crops from apples, pears, dairy, and potatoes, just to name a few. During these peak seasons, our community welcomes workers and their families into the region. Unfortunately, for families who follow seasonal crops in agriculture, fishing, forestry and/or dairy industries, this creates a migratory lifestyle that could affect the academic achievements of school-aged children.

The Migrant Education Program at NCESD works in partnership with schools, communities and families, to ensure migrant students reach challenging academic standards and graduate high school. Some of our services include professional development opportunities for school districts, family engagement activities, case management services for out-of-school youth or in risk of becoming an out-of-school youth, training families to serve on a parent advisory council, and just last school year, NCESD offered for the first time an overnight camp experience for middle school students to learn about science!

MEP also works in coordination with the state Migrant Health Program to offer supplemental health services and resources to migratory families.



Ric Escobedo
rice@ncesd.org

Bárbara Guzmán
barbarag@ncesd.org



School Nurse Corps

Celebrating 20 years of keeping Washington's students healthy

The WA State Legislature established the School Nurse Corps (SNC) in 1999 to address student health care needs and reduce inequities in health services, particularly in small, rural school districts. Washington SNC provides two essential services:

- Registered nursing services. Direct student care and health education and training for school staff.
- Regionalized services. School health consultation, professional development, and mentoring by a nurse administrator in each of Washington's nine Educational Service Districts.

North Central ESD supports SNC services for Chelan, Douglas, Grant, and Okanogan School Districts, providing nursing service funding to 12 districts and regionalized support services to 29 school districts, serving over 40,000 students.

Student Health Support

Without SNC, many children in WA State would not have access to a school nurse. Students with asthma, diabetes, or other life-threatening conditions would receive little or no support from a registered nurse to manage their health issues.

School Attendance Support

A Robert Wood Johnson Foundation report (2016) describes a direct relationship between chronic school absences and physical, mental and social health. Chronic conditions, such as asthma and diabetes, mental health issues, including depression and anxiety, safety issues, and social factors, ranging from food insecurities to lack of health insurance, contribute to chronic school absences and compromise student learning. By addressing physical, mental and social health issues, school nurses reduce absenteeism and support student learning.

Community Support

Proper health management reduces community expenses. Chronic absenteeism and poorly managed health conditions can lead to serious health issues into adulthood and a shortened life expectancy, both of which contribute to community costs. A 2014 cost-benefit study of school nursing services (Wang, et al.) concluded that society gains \$2.20 for every \$1 invested in school nursing, a cost-beneficial investment of public money.

Award-winning Service

In 2013, School Nurse Corps received the prestigious WA State Warren Featherstone Reid award. This award recognizes exceptional quality and value in the delivery of healthcare services. Through innovative design and commitment to quality, SNC serves all students across our state.

School Nurse Case Management

In addition to the School Nurse Corps, NCESD serves as a Washington School Nurse Case Management site. The School Nurse Case Management Program, developed in 2010, is the result of a partnership between WA State Office of Superintendent of Public Instruction (OSPI) and their Institutional Education and Health Services Departments. The program supports three School Nurse Case Managers in NCW, nurses who work closely with students at risk of failing academically due to health-related issues.



Cathy Meuret

cathyme@ncesd.org



"The opportunities I've had in my classes, clubs and athletics at CHS have helped me prepare for my future."

CASSIE, SENIOR AT CHELAN HS



Crisis CoOp

Safety for one – Safety for all

The NCESD Crisis CoOp started in September of 2016, at the request of several of the districts we serve. By combining resources we work together to ensure our CoOp member districts are prepared for emergencies, staff are trained, buildings are secure, and there is a strong relationship with local first responders. The ultimate goal is to prevent events from occurring, detect and cultivating a culture of trust and open communication, intervene with support systems before something happens, respond as a team if there is a need and assist with recovering from an event. This focus ultimately leads to safe learning environments for our students, staff, and volunteers.



Suzanne Reister

suzanner@ncesd.org

“As students, we believe that all programs at our high schools provide us with the necessary tools to succeed in the real world.”

CITLALLI, SENIOR AT MOSES LAKE HS



Computer Science

Working to provide Computer Science opportunities to students in our region

Computing is now a fundamental part of daily life, commerce, and just about every occupation in today's economy. According to the Conference Board (September 2018), there are 18,018 current open computing jobs in Washington with an average salary of \$107,853- nearly double the average salary in the state. The existing jobs alone represent an opportunity of over \$1.8 billion in terms of annual salaries. Knowledge of Computer Science is an advantage in the broadest imaginable range of careers.

But most Washington students don't have any opportunity to learn this foundational skill. In fact, only 2,992 high school students in Washington took an AP Computer Science exam in 2018, and of those, only 27% were young women and a mere 238 students were Hispanic or Latino. We're working to provide Computer Science opportunities to students in North Central Washington.

In September, the NCESD sent out a Computer Science Census Survey to gauge where our districts are in terms of implementing Computer Science. Many districts requested support with strategic planning and professional learning opportunities for staff. Currently, we are recruiting educators to serve as Computer Science Leads for their district and participate in a Professional Learning Community to support the development of strategic plans for the integration of Computer Science. If you are interested in participating in the CS Leads PLC, please contact Pete Phillips for more information.

Through our partnership with FIRST Robotics, the NCESD hosted one introductory Robo101 training and one advanced topics training for middle school educators in November. In December, we facilitated the 2nd annual Wenatchee Regional Qualifier for FIRST Lego League robotics. There were 24 teams (223 students) in attendance from 9 school districts.

Our staff updated Congressman Dan Newhouse on our needs and goals for Computer Science education in NCW and he wrote his first line of code on Oct. 26th with a lesson from the Quincy High School TEALS students.

The NCESD has also partnered with Microsoft Tech Spark to offer support to teachers and schools to host the Hour of Code as an evening outreach event to build community engagement and support for Computer Science education. In total, 11 schools offered evening events with a combined attendance of 1146. Legislators from the 13th District even joined to participate and write a few lines of code.

We're working hard to ensure that all students in North Central Washington have access to Computer Science education so that they are prepared for a broad range of advanced education and career opportunities.



Pete Phillips

petep@ncesd.org

"I can't say I've ever seen an install that went this seamlessly. It speaks well to your staffs' knowledge."

KARL HAGEL, UNIVERSITY OF WASHINGTON

"I really appreciate the opportunity to learn so many different things in my classes."

TRINITY G, FRESHMAN AT OKANOGAN HS

Educational and Support Services

Service Contacts

Superintendent

Administrative Direct Services

Dr. Michelle Price / (509) 665-2628 / michellep@ncesd.org

Board Training/Board Retreats/Governance

Dr. Michelle Price / (509) 665-2628 / michellep@ncesd.org

Newsletter/Copy Center

Eldene Wall / (509) 665-2629 / eldenew@ncesd.org

Superintendent Search Services

Dr. Michelle Price / (509) 665-2628 / michellep@ncesd.org

Superintendent Services

Dr. Michelle Price / (509) 665-2628 / michellep@ncesd.org

North Central Education Foundation

Eldene Wall / (509) 665-2629 / eldenew@ncesd.org

Business/Information Support Services

Fiscal Services and State Reporting

Trisha Schock / (509) 667-3632 / trishas@ncesd.org

Information Service Center Cooperative

Jennifer Chamberlain / (509) 665-2635 / jenniferc@ncesd.org

Certification

Registrar / Clock Hours

Sariann Meredith / (509) 665-2621 / sariannm@ncesd.org

Certification Cooperative

Sariann Meredith / (509) 665-2621 / sariannm@ncesd.org

Communications

Social Media/Communications Services

Pete Phillips / (509) 667-7109 / petep@ncesd.org

Fingerprinting

Fingerprinting Cooperative

Rosie Martin / (509) 665-2610 / rosiem@ncesd.org

Human Resources/Personnel and Safety Services

AESOP (Substitute Consortium Services)

Suzanne Reister / (509) 667-7100 / suzanner@ncesd.org

Human Resources Cooperative

Suzanne Reister / (509) 667-7100 / suzanner@ncesd.org

Unemployment Pool

Suzanne Reister / (509) 667-7100 / suzanner@ncesd.org

Excellence Recognition Banquets

Barb Nuxoll / (509) 665-2617 / barbaran@ncesd.org

Crisis Management Cooperative

Suzanne Reister / (509) 667-7100 / suzanner@ncesd.org

Workers Compensation Pool

Suzanne Reister / (509) 667-7100 / suzanner@ncesd.org

Loss Control Services

Suzanne Reister / (509) 667-7100 / suzanner@ncesd.org



Educational and Support Services

Service Contacts (cont)

Media

Learn 360

Pete Phillips / (509) 667-7109 / petep@ncesd.org

Proquest/eLibrary

Pete Phillips / (509) 667-7109 / petep@ncesd.org

WorldBook databases

Pete Phillips / (509) 667-7109 / petep@ncesd.org

Rosetta Stone

Pete Phillips / (509) 667-7109 / petep@ncesd.org

Technology Services

Email Archiving-Retention

Pete Phillips / (509) 667-7109 / petep@ncesd.org

eRate Support

Pete Phillips / (509) 667-7109 / petep@ncesd.org

Network Services

Pete Phillips / (509) 667-7109 / petep@ncesd.org

On-site Desktop Technology Support

Pete Phillips / (509) 667-7109 / petep@ncesd.org

Cloud Based Services (Ex. Google, Office 365)

Pete Phillips / (509) 667-7109 / petep@ncesd.org

Spam Filtering

Pete Phillips / (509) 667-7109 / petep@ncesd.org

Technology Purchasing

Pete Phillips / (509) 667-7109 / petep@ncesd.org

Hosted Wi-Fi Service

Pete Phillips / (509) 667-7109 / petep@ncesd.org

Hosted VoIP (IP Phone Service)

Pete Phillips / (509) 667-7109 / petep@ncesd.org





Student and School Success

Service Contacts

Assistant Superintendent of Student Success and Learning

Linda McKay / (509) 665-2651 / lindam@ncesd.org

Associate Director of Student Success and Learning

Bill Eagle / (509) 665-2611 / bille@ncesd.org

Associate Director of Student Success and Learning

Darcy Johnson / (509) 665-2615 / darcyj@ncesd.org

District and School Improvement

For more information, please contact:

Bill Eagle / (509) 665-2611 / bille@ncesd.org

Darcy Johnson / (509) 665-2615 / darcyj@ncesd.org

Early Childhood

Thrive by 5 Community Collaborative

Shelley Seslar / (509) 665-2626 / shelleys@ncesd.org

WaKIDS (WA Kinder Inv of Dev Skills)

Darcy Johnson / (509) 556-2615 / darcyj@ncesd.org

Literacy

Regional Literacy Specialist Services

Shanna Brooks / (509) 665-2645 / shannab@ncesd.org

Migrant

Associate Director of Student Success and Learning

Bill Eagle / (509) 665-2611 / bille@ncesd.org

Regional Migrant Specialist Services
Vacant Position

Family & Student Engagement Specialist

Barbara Guzman / (509) 667-3633 / barbarag@ncesd.org

Migrant Out-of-School Youth Health Coordinator

Ric Escobedo / (509) 888-7040 / rice@ncesd.org

ELs/Bilingual Services

Language Acquisition Cooperative

Shanna Brooks / (509) 665-2645 / shannab@ncesd.org

Nursing

School Nurse Corps

Cathy Meuret / (509) 665-2625 / cathyme@ncesd.org

Other

Career Connected Learning

Sue Kane / (509) 888-7036 / suek@ncesd.org

Student and School Success

Service Contacts (cont)

Special Education

Special Education Services

Darcy Johnson / (509) 556-2615 / darcyj@ncesd.org

Chelan/Douglas Early Prevention Program (B-3)

Janelle Bersch / (509) 664-3781 / janelleb@ncesd.org

Special Education Early Childhood Services

Janelle Bersch / (509) 664-3781 / janelleb@ncesd.org

Special Education Services / Fee for Service

Kevin Risdon / (509) 667-3638 / kevinr@ncesd.org

Special Education Inservice Cooperative

Kevin Risdon / (509) 667-3638 / kevinr@ncesd.org

WA Sensory Disabilities Services/State Needs Project

Brent Stark / (509) 665-2620 / brents@ncesd.org

STEM

Regional Science Specialist Services

Mechelle La Lanne / (509) 667-7102 / mechellel@ncesd.org

STEM Materials Cooperative (K-5)

Mechelle La Lanne / (509) 667-7102 / mechellel@ncesd.org

STEM Materials Cooperative (Middle School)

Mechelle La Lanne / (509) 667-7102 / mechellel@ncesd.org

STEM Cooperative

Linda McKay / (509) 665-2651 / lindam@ncesd.org

Apple STEM Network

Sue Kane / (509) 888-7036 / suek@ncesd.org

Regional Math Specialist Services (RMC)

Vacant Position

PUD Electrical Safety/Energy Conservation

Heather Stringer / (509) 888-7034 / heatherst@ncesd.org

Student Support

Educational Advocates

Shelley Seslar / (509) 665-2626 / shelleys@ncesd.org

Readiness to Learn

Shelley Seslar / (509) 665-2626 / shelleys@ncesd.org

Regional School Safety Program

Shelley Seslar / (509) 665-2626 / shelleys@ncesd.org

Teacher Principal Evaluation Project (TPEP)

TPEP

Bill Eagle / (509) 665-2611 / bille@ncesd.org

eVAL

Pete Phillips / (509) 667-7109 / petep@ncesd.org

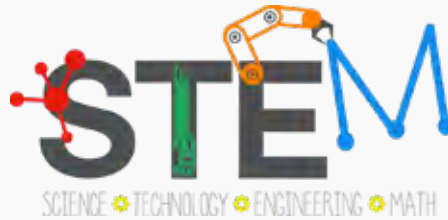
Title I

Title I Cooperative

Judi Jensen / (509) 665-2647 / judij@ncesd.org

Title I and Federal Programs Director Services

Judi Jensen / (509) 665-2647 / judij@ncesd.org



Save the Date

The 2019 STEM Summit will be held August 13-15 in Wenatchee. Clock hours available.
Details at ncesd.org/stemsummit





ncesd.org

509.665.2610 | info@ncesd.org

430 Olds Station Road | Wenatchee, WA 98801

