Job Opening Announcement & Job Description



Regional Behavioral Health Specialist/Educator	
Supervisor: Managing Director, Student Support	Division: Student Safety & Well-Being Location/Assignment: NCESD/NCESD Region
Salary Range: \$47,407.00 - \$54,979.00 (level 1) \$51,155.00 - \$59,324.00 (level 2) Salary based on 185-day position Salary range dependent upon experience and expertise	Conditions of work: 8 hours/day - 185 days/year -non-exempt position

GENERAL DESCRIPTION:

This position is a rare opportunity to join an exciting team. The regional Educational Service District 171 (ESD 171) is seeking a dynamic team player interested in making an impact in the lives of students as the Regional Behavioral Health Specialist/Educator for districts in Chelan, Douglas, Grant, & Okanogan Counties.

Qualifications:

Required:

- Associates' degree (preferred in Human Services, Youth Development, or Addiction Counseling) with 5+ years of job-related experience.
- Minimum 2 years recent experience (w/Bachelors' degree) working in school settings, community youth-serving organizations, or a combination of experience in stated areas.
- Experience training adults in behavioral health wellness and intervention topics.
- Willingness to work an occasional flexible schedule.
- Valid Washington State Driver's License.

Preferred:

- Bachelors' or Masters' degree in related field.
- Experience working with at-risk children and/or families.
- Experience working in the substance abuse and/or mental health system.

Skills, Knowledge, and/or Abilities:

- Demonstrates excellent written and verbal skills.
- Demonstrates outstanding customer service skills both over the phone and in person.
- Relates and communicates effectively with others.
- Portrays positive attitude and independent problem solving.
- Ability to track and record performance data, submit complete paperwork on time.
- Understands and carries out oral and written directions efficiently and effectively.
- Demonstrates skills for use of software applications, including MS Office apps, Google apps, and video conferencing.
- Familiarity with office and desktop technology.
- Exercises confidentiality, and displays professionality, loyalty, and integrity.

Timeline:

Position opens: August 31, 2021
Opened until filled
with first screen: September 14, 2021
Screening & Interviews as soon as possible
Position begins September 2021

Note: Employment contingent upon successful clearance of a Washington State Patrol, FBI fingerprint criminal history background check, and Sexual Misconduct background check.

NCESD is an Equal Opportunity Employer

Responsibilities:

- Assists and/or implements projects with the NCESD Regional Behavioral Health Navigator.
- Promote universal tier-one behavior support at all participating school districts in the region.
- Provide behavioral health presentations and professional development training to community and school staff groups.
- Facilitate access to individualized behavioral health resources.
- Host behavioral health provider roundtable convenings.
- Attend local and regional resource coordination meetings.
- Create, update, and maintain NCESD online resources to support schools in meeting student behavioral health needs.
- Participate with project lead in district communications to identify needed services to districts.
- Facilitate and/or provide professional development opportunities.
- Coordinate and implement family and community awareness events and stigma reduction campaigns.
- Attend regular meetings with the ESD behavioral health teams.
- Communicate and solicit assistance from county prevention coalitions, law enforcement personnel, and social service and health agencies that address behavioral health and wellness in youth.
- Collaborate and assist to implement strategies as recommended by ESD behavioral health initiative leads and the University of Washington SMART Center in participating school districts.

Professional Growth and Responsibilities:

- Meets or exceeds performance expectations in the following areas:
 - Competence
 - Quality & Quantity of Work
 - Attitude
 - Flexibility, Innovation & Initiative
 - Cooperation with Supervisor/Director & Peers
 - Demonstrates & Supports Agency Values
- Supports and implements ESD policies, regulations, procedures and administrative directives; demonstrates loyalty to the ESD and other administrators.
- Submits records, reports and assignments promptly and efficiently.
- Deals with obstacles and constraints positively.
- Demonstrates ability to adjust to and use new approaches in the performance of his/her duties.
- Seeks and takes advantage of opportunities for professional growth.
- Maintains dress and appearance appropriate to a professional office setting.
- A new employee is subject to a 180-day probationary period and must be evaluated prior to its end. If work is found to be unsatisfactory, the employee is subject to termination.
- Other duties as assigned by the Managing Director of Student Support Services or Superintendent.

Physical Demands:

- Frequent travel within the ESD 171 region. Some overnight travel may be required.
- Extended or flexible hours as necessary.
- Sitting for extended periods of time may be required. Lifts and carries a maximum of 40 pounds. Adequate manual and finger dexterity, hearing, speech, and vision are necessary to perform the essential functions of this position.

Application Procedure:

North Central ESD is accepting applications for this position on-line only. To access our on-line application please click the link below.

All completed packets must be submitted on-line and include:

- Updated Resume
- Cover Letter
- Two Professional Letters of Recommendation (less than a year old)
- Sexual Misconduct Form

Click here to apply