

Our Promise

We promise to lead, serve, and support our educational partners and the communities of North Central Washington and across the state.

Relationships

We commit to walk alongside each other and our partners, listen to understand their needs, and respond with quality service that is customized and timely.

2022-23 GOALS

Empower staff to intentionally develop quality relationships as measured by the number of partners engaged in NCESD Services.

Commit to seeking diverse perspectives in order to build inclusive environments.

Leadership

We commit to develop educational and operational leaders who model best practices, implement innovative programs, embrace diversity and leverage individual strengths.

2022-23 GOALS

Provide a list of recommendations regarding a tiered system of support for the development of individual, professional & organizational growth that aligns with our shared leadership commitment.

Communication

We commit to reliable and informative two-way communication with all partners to raise awareness, promote engagement, and provide support.

2022-23 GOALS

Increase awareness and understanding between NCESD departments, as well as external partners on the services and support provided by NCESD.

Advocacy

We commit to proactively advocate, and educate, for equitable education opportunities, collaborative partnerships, and the welfare of students in our region.

2022-23 GOALS

Increase awareness of equitable education opportunities through advocating.

NCESD Leadership will:

- Embrace behaviors of adaptive leadership and equity-mindedness
- Have a curiosity and compassion about our colleagues, employees, our workplace, and its culture
- Provide a safe learning and work environment where everyone can be themselves, feel respected, and have a sense of belonging
- Commit to professional growth and ongoing learning

NCESD Staff will:

- Feel safe, accepted, and have a sense of community
- Have a curiosity and compassion about our colleagues, our workplace, and its culture
- Commit to having a role in creating and supporting a culture of belonging
- Commit to professional growth and ongoing learning

Educational Partners, Families & Students will:

- Feel part of the ESD community
- Feel heard and have a voice
- Feel valued, served and supported