Job Opening Announcement
& Job Description

Speech-Language Pathologist Intern

Temporary position ending August 31, 2027

Supervisor: Managing Director, Special Services	**Division:** Student Success & Learning, Special Services **Location/Assignment:** Serving districts in Chelan, Douglas, Grant, and Okanogan Counties
Salary Range: $54,909.00- $65,269.00 *Salary based on a 191-day position* *Salary range dependent upon experience and expertise* **Benefits:** Insurance benefits - Through the WA State HCA SEBB program, includes medical, dental, vision, life, & LTD (if hired for more than 79 days) Sick leave - accrued at 8 hours per month Personal leave - 3 days per year Additional Benefit Information	**Conditions of work:** • 191 days per year • 8 hours per day • Non-Exempt position • Classified position

General Description:
This position is a rare opportunity to join an exciting team. The regional North Central Educational Service District 171 (NCESD 171) is seeking a dynamic team player interested in making an impact in the lives of staff and students as a Speech-Language Pathology (SLP) Intern. The SLP intern will provide services to children as designated on their Individualized Educational Plan (IEP) or Individual Family Service Plan (IFSP) and as specified in the treatment plans developed by the SLP.

Qualifications:

Required

- Bachelor's degree in Speech-Language Pathology or a communication disorders program
- Enrollment and near completion of an SLP Graduate Program
- Proven experience providing speech and language therapy to children ages 3-21 years of age
- Valid Washington State Driver's License and ability to commute regularly within the NCESD region
- Prior experience working with diverse cultures
- Ability to function independently and as a team member
- Ability to effectively plan and organize service delivery
- Demonstrates a high level of competence in written (computer) and oral communications
- Experience in basic computer skills (word processing, e-mail, data entry)
- Current First Aid/CPR/AED certification or ability to obtain
- Current WA Department of Health License in Speech-Language Pathology Assistant

Preferred

- Bilingual (English/Spanish) preferred

Timeline:
Position opens: October 29, 2026
Position open until filled, with first screening after 12 pm on November 12, 2026
Position begins: as soon as possible

Note: Employment is contingent upon successful clearance of a Washington State Patrol and FBI fingerprint-based background check and Sexual Misconduct Disclosure from prior school district employment.

NCESD is an Equal Opportunity Employer

Essential Job Responsibilities:

- Provide direct therapy services to eligible children by following the outcomes and treatment plans under guidance from the supervising Speech Language Pathologist
- Assist the SLP during the assessment or evaluation of children, exclusive of administration and/or interpretation
- Assist in timely progress reporting
- Build inclusive therapy schedules with prioritization of classroom-based services
- Collaborate with teachers and other staff involved with the student regarding the child's program and any adaptations needed to facilitate improved performance in the child's natural environment
- Maintain appropriate data on students to document current levels of performance and other pertinent information, and report data to the supervising SLP
- Assist with clerical duties, such as preparing materials and scheduling activities, as directed by the SLP
- Advocate for families through community awareness, health literacy, education, and training programs to promote full participation in their children's individualized educational plan
- Adhere to the ethical standards and codes of the profession and to the established rules, regulations, and laws governing communication disorders programs
- Participate in activities that assist with professional development and evidence-based practices to enhance performance
- Perform other duties as assigned by the Executive Director of Student Success and Learning, Assistant Superintendent, and/or the Superintendent

Professional Growth and Responsibilities:

- Meets or exceeds performance expectations in the following areas:
    - Lead, Serve, and Support
    - Team Work
    - Problem Solving
    - Communication
    - Adaptability
    - Critical Thinking
    - Time Management
    - Interpersonal
    - Attendance
- Demonstrates open, clear communication; a positive, caring attitude; and the ability to work with students, staff, and parents
- Assists in upholding and enforcing school rules, administrative regulations, and board policies and procedures
- Maintains dress and appearance appropriate to a professional work setting
- Works cooperatively with NCESD and school district staff to coordinate services and solutions for the assigned district
- A new employee is subject to a 180-day probationary period and must be evaluated prior to its end; If work is found to be unsatisfactory, the employee is subject to termination

Physical Demands:

- Work is performed primarily in the school setting; Travel is required
- Sitting for extended periods of time may be required
- Adequate manual and finger dexterity, hearing, speech, and vision are necessary to perform the essential functions of this position.

Application Procedure:

The North Central ESD is accepting applications for this position online only. To access our online application, please click the link below.

All completed packets must be submitted online and include:

- Resume
- Cover Letter
- Three Professional Reference's Contacts

Click here to apply